

HR Open Standards Consortium Inc. (US)

The ... standards for the Talent Management industry already exist! The HR Open Standards Consortium (stands for Human Resources Open Standards - used to be known as HR-XML), hosts various standards for recruiting, payroll, screening,

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Many solution providers already support the standards, especially in some domains (e.g. screening or assessment), and in some regions (e.g. Europe, including European Commission's projects). Not all providers do support them though. For various and often counterproductive reasons.

From www.hropenstandards.org/blogpost/849858/ 214283/How-Standards-Bolster-Innovation, 4 May 2015