

Subject: HR Open Standards 4.1 JSON Approved
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HR Open Standards Consortium announces the approved release of the 4.1 data exchange specifications. This release includes JSON specifications for: Assessments, Benefits, Compensation, Interviewing, Recruiting, Screening, Timecard, and Wellness schemas.

This is an exciting time for HR Open Standards! For the last 18 months, dozens of volunteers from across the world, representing experts in many different domains of the HR Industry, have been working with dedication to build an industry leading standard. The 4.1 release is a full conversion of our XML standard to JSON and represents a step into the future. Leading with a simpler and easier to understand structure, the JSON standard is designed to easily integrate into the software development process. 4.1 solves both the need of data transfer across systems, and ease of use by the people who work with it." - Jason Sole from Direct Employers

To learn about all of our standards and to download free suites of HR-XML and HR-JSON data exchange standards please visit the HR Open Standards [website](#).

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