

**NATIONAL SURVEY OF
COUNSELING CENTER DIRECTORS
2008**

**ROBERT P. GALLAGHER
UNIVERSITY OF PITTSBURGH
rgallagh@pitt.edu**

Rick Taylor - Webmaster

SPONSOR:

The American College Counseling Association (ACCA)

Publisher: The International Association of Counseling Services, Inc.

Monograph Series Number 8Q

TABLE OF CONTENTS

Project Support	.....	2
Overview	.....	3
Survey Highlights	.....	4
Director’s Data	.....	10
Survey Data	.....	11
Salary: New Hires	.....	20
Salary: Current Positions	.....	23
Director’s Salary by Staff Size	.....	27
Alphabetical Listing of Participants	.....	30
Alphabetized Listing of Schools	.....	33

Project Support

This project could not be accomplished without the financial support of the Provost's office at the University of Pittsburgh, the space provided by the School of Education's Department of Administrative and Policy Studies and the assistance of the Technical Support Office.

Funding has also been generously provided by the American College Counseling Association. ACCA actively promotes ethical professional counselor practice and training in higher education settings. ACCA also offers opportunities for advocacy and leadership, provides continuing education, facilitates communication within the profession, funds and disseminates research, and publicly recognizes meritorious contributions to the profession.

ACCA WEBSITE: www.collegecounseling.org

The publisher of this monograph is the International Association of Counseling Services (IACS). As the accrediting agency for counseling centers in a wide variety of settings, the primary objective for IACS is the maintenance of quality service delivery. The basic purposes of the Association are to encourage and aid counseling centers and agencies to meet high professional standards, to inform the public about those that are competent and reliable, and to foster communication among the centers and agencies.

IACS WEBSITE: www.iacsinc.org

Overview

The National Survey of Counseling Center Directors has been conducted since 1981 and includes data provided by the administrative heads of college and university counseling centers in the United States and Canada.

The survey attempts to stay abreast of current trends in counseling centers and to provide counseling center directors with ready access to the opinions and solutions of colleagues to problems and challenges in the field. The areas addressed cover a range of concerns including budget trends, current concerns, innovative programming, and a number of other administrative, ethical and clinical issues.

2008 SURVEY HIGHLIGHTS (N=284)

More complete data by institutional size are provided with the survey summary data.

- 1. The ongoing trend of more women than men obtaining positions in counseling centers continues. 61% of new directors, 65% of new training directors, and 69% of all other professional staff hired in the past year were women.**
- 2. The 284 centers surveyed represent 3,441,000 students who are eligible for counseling services.**
- 3. 55% of directors and 69% of counseling center professionals are women.**
- 4. 7.4% of centers charge for personal counseling, down from a peak of 17.2% in 1996. Only 2.5% of centers collect third party payments. The mean fee centers charge is \$19.50 and the mean annual income is \$40,500 (Items 1-2).**
- 5. 44% of centers are supported by mandatory fees; 23% comes from student health fees, 18% from a student life fee, and 3% from a counseling center fee (Item 3).**
- 6. The ratio of counselors to students is 1 to 1,906. Smaller schools have better ratios (Item 4).**
- 7. 9.0% of enrolled students sought counseling in the past year. This represents approximately 310,000 students from the surveyed schools. 29.6% (almost one million) were seen by counselors in other contexts (workshops, orientations, classroom presentations, etc.) (Items 5&6).**
- 8. There were two lawsuits against responding centers last year. One involved a harassment/civil rights violation by a former employee. The other involved a dismissed trainee who is suing for discrimination (Item 7).**
- 9. 60% of schools offer psychiatric services on campus and, on average, provide 29.5 psychiatric consultation hours per week. The number of consultation hours per week per 1,000 students is 1.7.**
- 10. 16% of center clients are referred for psychiatric evaluation and 26% are on psychiatric medication. The latter is up from 20% in 2003, 17% in 2000, and 9% in 1994. In addition, 93% of directors believe that there is an increase in the number of students coming to campus who are already on psychiatric medication (up from 87.5 % in 2007) (Items 10-12).**
- 11. Almost one-third of directors (32.4%) believe that psychiatric consultation is woefully inadequate or non-existent on their campuses. 41% report that**

they definitely could use more hours based on their client needs, and 24% feel that their psychiatric hours are about where they should be. Only one director reported more psychiatric hours than are needed (Item 13).

12. 95% of directors report that the recent trend toward greater number of students with severe psychological problems continues to be true on their campuses. The pressure on counselors to manage this increasingly complex case load has led to various concerns:

64.4% staff burnout problems.

64.2% shortages during peak times.

62% decreased focus on students with normal developmental concerns.

33.5% need to end too many cases prematurely.

Other write-in concerns included increased worry about liability issues, large increase in mandated referrals, now seeing students every other week instead of once weekly, growing demands to consult with residence halls and others about problematic students, higher expectations for counselors to be able to “fix” worrisome students, growing intolerance by faculty and others about students perceived to be “odd”(Items 14 15).

13. Directors report that 49% of their clients have severe psychological problems. 7.5% have impairment, so serious, that they cannot remain in school or can only do so with extensive psychological/psychiatric help, while 41.5% experience severe problems but can be treated successfully with available treatment modalities (Item 16).

14. Item 17 provides information on what centers are doing to address the increase of students with serious psychological problems.

- 68% increased the amount of time training faculty and others to respond in a helpful way to students in trouble and to make appropriate referrals.
- 62% served on a campus-wide Student Assistance Committee.
- 58% increased training for staff in working with difficult cases.
- 55% provide psycho-educational assistance on center websites.
- 48% expanded external referral networks.
- 42% increased counseling center staff.
- 32 % increased psychiatric consultation hours.

- **26% increased part-time counselors during busy time of year.**
- **22% increased training for staff in time-limited therapy.**
- **16% provide psychologically-oriented articles for the student newspaper.**
- **Other actions taken include increased psychiatric hours, providing more mandated suicide assessments, providing gatekeeper training to students, faculty and staff, extended evening hours and making more use of peer education groups.**

15. 386 cases of obsessive pursuit were reported, with 120 students being injured and 12 being killed by their pursuer (Items 18-21).

16. Other service provision concerns that directors report (Item 22):

- **67.3% --increase in crisis counseling.**
- **66.5% -- finding referral sources for students needing long-term help.**
- **59.5% -- growing demand for services with no increase in resources.**
- **53.2% -- increases in self-injury reports (cutting, etc. to relieve anxiety)**
- **48.2% -- administrative issues related to the handling of students with severe pathology.**
- **35.6% -- increase in number of students with eating disorders.**
- **28.9% -- boundary issues with administration.**
- **27.8% -- inadequate number of clerical staff.**
- **25.4% -- increase in sexual assault cases.**
- **23.6% -- not enough technical support.**
- **21.5% -- waiting list issues.**
- **Other write-in concerns included the problems associated with new legislation in Virginia, finding external psychiatrists to take referrals, more student-on-student violence, increased level of staff absences**

due to exhaustion and the growing problem of students going off their meds.

17. 253 centers hospitalized an average of 8.2 students per school (2,075 students in all) for psychological reasons. The average number of hospitalizations per 1,000 students was 1.3 (Items 23-24).
18. Directors reported 118 student suicides in the past year. 13.6% of these were current or former center clients, 73% were males, 78% were undergraduates, and most of the suicides (55%) occurred off-campus. 80% were Caucasian, 13.5% were Asian or Pacific Islanders and 2 % were African American. To the extent that it was known, 80% of the students were depressed, 56 % had relationship problems, 15.5% had academic problems, 24% were on psychiatric medication, and 10% were known to have had previous psychiatric hospitalizations. Directors, however, did not know the previous psychiatric history of 62% of these students. In addition, 35% committed suicide by use of a firearm, 23% by hanging, 9% by ingesting toxic substances, 5% by jumping, and 28% by other methods (Items 25-35).
19. 73% of directors would seek permission from clients who posed a suicidal risk to notify their family. Of these, 85% report that they are successful most of the time in obtaining this permission and 13% say they are successful about half the time (Items 36-37).
20. When legally dependent clients are a suicidal risk but not in imminent danger and will not give permission to notify family, 67%of directors would not do so except in very unusual circumstance, 30% would do so only if they believed it would not be harmful to the client, and only 3% would notify in all such circumstances (Item 38).
21. 47.5% of centers participated in Depression Screening Days. 7,200 students were screened and 2,400 were referred for counseling (Items 39-40).
22. 18% of centers participated in Anxiety Screening Days. 3,100 students were screened and 1,200 were referred for treatment (Items 41-42).
23. On average, counseling center directors counsel 12.5 students a week in addition to their administrative duties. The smaller the center, the more clients are seen by directors (Item 43).
24. The average “no-show” rate for counseling centers is 11% (Item 44).
25. The impact of the Virginia Tech tragedy has continued to impact on counseling center directors in the following ways (Item 45):

- 81% report a significant increase in calls from faculty and others on campus seeking a consultation about a student of concern.
- 76% noted a greater interest in the development or re-design of Inter-departmental crisis-management teams.
- 49% are preparing more reports for higher level administration about their center's capacity for handling student problems.
- 45% find a greater interest by student leaders and student newspapers in the work of the center.
- 43% are finding an increased pressure to share information about "difficult" cases with the administration.
- 37% report an increase in calls from parents inquiring about center services.
- 35% have developed or are developing new guidelines for when parents can be notified about "at risk" students.
- 33% have been spending more time with their bosses discussing the limits of confidentiality.
- 26% have been receiving more calls from the media about the nature of their work.
- 25% report that their centers now have a greater role in student and parent orientation programs.
- 21% of centers have received (or will) receive additional funding because of the increased focus on counseling services following the Virginia Tech shootings.

26. Only 29% of directors would deny counseling services to a student with serious psychological problems who refuses to take a referral to an external health care provider even though the center believes that the student would be best served by the external provider. Of the centers that would deny services, 68% have written policies to cover such cases, and less than half of these (41%) have had these policies approved by the school's legal counsel (Items 46-48).

27. During the Fall and Winter terms, full-time counselors spend their time in the following ways (Item 49):

- **62% Direct Service:** individual/group counseling, intakes, assessment, crisis-intervention, workshops,
- **20% Indirect Service:** supervision, RA/peer/clinical training, consultation, case conferences, case notes, outreach.
- **14% Administrative Services:** staff business meetings, center management, professional development
- **04% Other:** research, training, etc.

- 28. The case-load expectations for full-time counselors with no other primary assignments (training/clinical director, program coordinator etc.) is 23 clinical hours a week. This number includes no-shows (Item 50).**
- 29. 58% of counseling center clients report that counseling has helped them remain enrolled in their institution, and 61% indicate, on evaluation forms, that counseling has helped with their academic performance. These percentages are impressive because most students who seek out counseling do not identify these issues as primary concerns (Items 51-52).**
- 30. In 2008, 49 centers (17%) gave warning to 133 third parties about a client that posed a threat to another student (Item 53).**
- 31. See item 54 for salaries of new employees, item 55 for current employees based on years of service, and item 56 for directors' salaries broken down by size of staff and years of service.**

2008 Director's Survey Data

Director's Gender

Male	44.70%	127
Female	54.90%	156

Director's Racial/Ethnic Identification

African American	3.90%	11
Hispanic American	2.50%	7
Native American	0.00%	0
White/Caucasian	90.80%	258
Asian American	0.70%	2
Other	2.10%	6

Staff Members' Gender and Orientation

Male	30.56%	526
Female	69.44%	1195
Gay/Lesbian/Bisexual	10.15%	164
Heterosexual	89.85%	1452

Director's Highest Degree

Doctorate: Clinical/Counseling Psychology	63.00%	179
Masters: Clinical/Counseling Psychology	6.30%	18
Doctorate: Social Work	0.70%	2
Masters: Social Work	7.00%	20
Doctorate: Counseling/Counseling Education/Mental Health	8.10%	23
Masters: Counseling/Counseling Education/Mental Health	8.50%	24
Doctorate: Student Personnel	0.40%	1
Masters: Student Personnel	0.40%	1
M.D.	0.70%	2
Other	4.90%	14

Director's Professional Identity

Clinical Psychologist	23.20%	66
Counseling Psychologist	41.90%	119
Psychiatrist	0.70%	2
Mental Health Professional	6.00%	17
Social Worker	7.00%	20
Student Personnel Administrator	1.10%	3
Professional Counselor	14.80%	42
Other	4.90%	14

Number of students eligible for counseling in the 284 schools represented in the survey: 3,441,000

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
1.) Centers that charge a fee for personal counseling															
Yes		1.30%	1		3.40%	3		7.70%	4		19.70%	13		7.40%	21
1a.) If "Yes", how much do you charge per session? (in dollars)															
	75	75		10	10		13.3	10 - 15		18.2	8 - 60		19.5	8 - 75	
Centers that charge fees for personal counseling charge, on average, about \$19.50 per session.															
1b.) Annual income earned? (rounded to nearest \$500)															
	17.5K	17.5K	17.5K	13.3K	1K - 20K	40K	13.3K	7K - 22K	40K	58K	2.5K - 220K	753.5K	42.6K	1K - 220K	851K
The average annual income earned is \$40,500															
2.) Do you collect third party payments?															
Yes		2.60%	2		1.10%	1		1.90%	1		4.50%	3		2.50%	7
No		97.40%	76		97.70%	86		98.10%	51		95.50%	63		97.20%	276
3.) Is your Center supported by a mandatory fee?															
No		62.80%	49		56.80%	50		52.90%	27		50%	33		56.20%	159
Yes, one that is specifically identified as being for the Counseling Center		1.30%	1		3.40%	3		2%	1		4.50%	3		2.80%	8
Yes, through a Student Health fee		14.10%	11		23.90%	21		33.30%	17		25.80%	17		23.30%	66
Yes, through a general student life fee for all Student Affairs Services		21.80%	17		15.90%	14		11.80%	6		19.70%	13		17.70%	50
4.) Ratio of mental health professionals to students:															
	1 : 918	1:250-1:2500	77	1 : 1541	1:273-1:6500	87	1 : 1948	1:727-1:8000	50	1 : 3557	1:861-1:44300	64	1 : 1906	1:250-1:44300	278
5.) Percentage of student body that sought counseling last year:															
	13.00%	4-35%	70	7.90%	0-24%	75	6.30%	1-21%	42	8%	0-63%	56	9.00%	0.3-63%	243
6.) Percentage of student body seen in other contexts during the year:															
	33.20%	1-100%	70	23.30%	2-79%	73	27.70%	4-100%	40	24%	0-71%	56	27.10%	0.4-100%	239
7.) Has there been a lawsuit against your Center in the past year?															
Yes		0%	0		1.10%	1		0%	0		1.50%	1		0.70%	2
No		98.70%	77		98.90%	87		98.10%	51		98.50%	65		98.60%	280

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
8.) Are there on-campus psychiatric services available at your school?															
Yes		33.30%	26		51.20%	44		70.60%	36		91.90%	57		58.80%	163
No		66.70%	52		48.80%	42		29.40%	15		8.10%	5		41.20%	114
9a.) Psychiatric consultation hours per 1000 students:															
	6.8	0-45	25	4.2	0-47	43	2.7	0-30	36	1.3	0-28	57	1.7	0-46.7	161
10.) Estimate what percentage of your Center's clients are taking psychiatric medication:															
	25.7	5 – 70	1.9K	25.9	2 – 70	2K	26.5	7 – 60	1.2K	25.5	8 – 60	1.5K	25.9	2 – 70	6.7K
11.) Do you believe that there has been an increase in recent years in the number of Center clients that are taking psychiatric medication before arriving at the center?															
Yes		90.90%	70		96.60%	85		88.50%	46		96.90%	63		93.60%	264
No		9.10%	7		3.40%	3		11.50%	6		3.10%	2		6.40%	18
12.) Approximately what percentage of your client are referred for psychiatric evaluation?															
	14.3	1 – 50	1.1K	14.9	1 – 40	1.2K	17.3	2 – 41	795	18.1	3 – 40	998	15.9	1 – 50	4.1K
13.) How do you feel about the number of psychiatric hours that are available on your campus based on the role your center is expected to play on campus?															
They are non-existent or woefully inadequate		53.20%	41		38.40%	33		24%	12		9.40%	6		33.20%	92
We definitely could use more hours based on our clients' needs		22.10%	17		34.90%	30		56%	28		64.10%	41		41.90%	116
We are about where we should be for this size campus		24.70%	19		25.60%	22		20%	10		26.60%	17		24.50%	68
We have many more psychiatric consulting hours than we need		0%	0		1.20%	1		0%	0		0%	0		0.40%	1
14.) There has been a widely reported trend in recent years of an increase in students arriving at counseling centers with serious psychological problems. Has this been true at your															
Yes		92.20%	71		98.90%	86		94.20%	49		96.90%	63		95.70%	269
No		7.80%	6		1.10%	1		5.80%	3		3.10%	2		4.30%	12

	School Size												Total n=284		
	Under 2,500 n=78			Between 2,500 - 7,500 n=88			Between 7,500 - 15,000 n=52			Over 15,000 n=66					
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
15.) If "Yes", has this trend caused any of the following problems for you? (check all that apply)															
Not enough staff during peak times		59%	46		59.10%	52		67.30%	35		74.20%	49		64.10%	182
Staff burnout concerns		57.70%	45		65.90%	58		67.30%	35		68.20%	45		64.40%	183
Decreased focus on students with normal developmental concerns		59%	46		65.90%	58		51.90%	27		68.20%	45		62%	176
The need to end some counseling cases prematurely		26.90%	21		29.50%	26		28.80%	15		50%	33		33.50%	95
Other		19.20%	15		17%	15		13.50%	7		19.70%	13		17.60%	50
16a.) What percentage of your clients have impairment so severe that they are unable to remain in school or can only do so with on-going psychological/psychiatric assistance?															
		7.3	0 – 60		7.1	0 – 30		6.7	1 – 20		9.7	1 – 60		7.7	0 – 60
16b.) What percentage of your clients have periods of severe distress (depression, anxiety, panic attacks, suicidal ideation, etc.) but can be treated successfully?															
		35.4	0 – 95		44.3	0 – 100		43.1	0 – 98		44.5	0 – 95		41.6	0 – 100
16c.) Total percent of your clients that have severe problems															
		42.7	1-100		51.3	3-100		49.6	8-100		54.2	3-100		49.2	1-100
17.) What actions has your Center taken to help handle the increase in the number of students with more serious psychological problems? (check all that apply)															
Increased training for staff in working with difficult cases		47.40%	37		51.10%	45		61.50%	32		59.10%	39		53.90%	153
Increased training for staff in time-limited therapy to help manage case loads better		14.10%	11		21.60%	19		19.20%	10		34.80%	23		22.20%	63
Increased counseling staff		26.90%	21		44.30%	39		46.20%	24		51.50%	34		41.50%	118
Increased psychiatric consulting hours		20.50%	16		26.10%	23		32.70%	17		54.50%	36		32.40%	92
Increased part-time counselors during busy time of year		17.90%	14		22.70%	20		25%	13		40.90%	27		26.10%	74
Increased time spent training faculty and others to respond well to students in trouble and to make more appropriate referrals		62.80%	49		67%	59		71.20%	37		71.20%	47		67.60%	192
Served on a Student Assistance Committee that includes varied campus personnel		60.30%	47		50%	44		71.20%	37		71.20%	47		61.60%	175
Offered psycho-educational assistance on a center web page		42.30%	33		55.70%	49		59.60%	31		62.10%	41		54.20%	154
Provided psychologically oriented columns for the student newspaper		11.50%	9		19.30%	17		13.50%	7		19.70%	13		16.20%	46
Expanded external referral network		50%	39		47.70%	42		42.30%	22		43.90%	29		46.50%	132
Other		14.10%	11		11.40%	10		5.80%	3		6.10%	4		9.90%	28

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
18.) Has your center handled any obsessive pursuit or stalking cases in the past year?															
Yes		33.80%	26		32.20%	28		44%	22		63.50%	40		41.90%	116
No		66.20%	51		67.80%	59		56%	28		36.50%	23		58.10%	161
19.) If "Yes", approximately how many cases have you handled?															
	2	1 - 7	52	2.4	1 - 5	65	3	1 - 15	54	5.5	1 - 38	215	3.5	1 - 38	386
20.) To your knowledge, how many persons on your campus were killed by an obsessive pursuer in the past year?															
	0.1	0 - 4	4	0.1	0 - 5	5	0.1	0 - 2	3	0	0	0	0	0 - 5	12
21.) To your knowledge, how many persons on your campus were physically injured by an obsessive pursuer in the past year?															
	0.3	0 - 5	22	0.5	0 - 8	40	0.4	0 - 4	16	0.8	0 - 5	42	0.5	0 - 8	120
22.) What other concerns does your Center have? (check all that apply)															
Increase in sexual assault cases		20.50%	16		27.30%	24		25%	13		28.80%	19		25.40%	72
Increase in self-injury reports (cutting, hair pulling, burning, etc.)		51.30%	40		52.30%	46		46.20%	24		62.10%	41		53.20%	151
Increase in number of students with eating disorders		38.50%	30		31.80%	28		36.50%	19		36.40%	24		35.60%	101
Increase in crisis counseling		56.40%	44		63.60%	56		73.10%	38		80.30%	53		67.30%	191
Finding referral sources for students who need long-term help		60.30%	47		64.80%	57		75%	39		69.70%	46		66.50%	189
Growing demand for services without adequate increases in resources		52.60%	41		56.80%	50		63.50%	33		68.20%	45		59.50%	169
Boundary issues with administration		44.90%	35		22.70%	20		21.20%	11		24.20%	16		28.90%	82
Administrative issues related to the handling of students with severe psychological problems		55.10%	43		51.10%	45		30.80%	16		50%	33		48.20%	137
Waiting list problems		16.70%	13		17%	15		25%	13		30.30%	20		21.50%	61
Not enough technical support		17.90%	14		19.30%	17		28.80%	15		31.80%	21		23.60%	67
Not enough clerical support		29.50%	23		26.10%	23		25%	13		30.30%	20		27.80%	79
Finding appropriate referral sources for students needing long term help		52.60%	41		46.60%	41		55.80%	29		62.10%	41		53.50%	152
Maintaining staff motivation		26.90%	21		29.50%	26		30.80%	16		28.80%	19		28.90%	82
Other		7.70%	6		6.80%	6		7.70%	4		10.60%	7		8.10%	23

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
23.) Has your Center hospitalized a student for psychological reasons in the past year?															
Yes		82.10%	64		86%	74		94.20%	49		100%	66		89.70%	253
No		17.90%	14		14%	12		5.80%	3		0%	0		10.30%	29
24.) If "Yes", how many were hospitalized?															
	4.3	1 – 22	274	5.6	1 – 25	413	8.6	1 – 30	371	14.8	2 – 90	935	8.2	1 – 90	2K
24a.) Hospitalizations per 1000 students:															
	2.5	0-9	63	1.3	0-5	74	0.9	0-2	43	0.6	0-3	63	1.3	0-8.8	243
25.) Have any students on your campus committed suicide in the past year?															
Yes		3.80%	3		13.80%	12		32%	16		61.30%	38		24.90%	69
No		96.20%	75		86.20%	75		68%	34		38.70%	24		75.10%	208
25a.) If "Yes", how many?															
	0.7	0 – 2	4	0.8	0 – 2	12	1.3	1 – 4	22	2.2	0 – 10	80	1.6	0 – 10	118
If you have had one or more student suicides in the past year, please fill this out to the extent that you are able to do so.															
Q26.) Center Client															
No		50%	2		80%	12		95.45%	21		86.96%	60		86.36%	95
Yes		50%	2		20%	3		4.55%	1		13.04%	9		13.64%	15
Q27.) Gender															
Female		75%	3		30.77%	4		0%	0		31.25%	20		27.27%	27
Male		25%	1		69.23%	9		100%	18		68.75%	44		72.73%	72
Q28.) Status and Years of Study															
Undergrad 1		25%	1		18.18%	2		8.33%	1		20.45%	9		18.31%	13
Undergrad 2		25%	1		18.18%	2		16.67%	2		22.73%	10		21.13%	15
Undergrad 3		25%	1		18.18%	2		25%	3		15.91%	7		18.31%	13
Undergrad 4		0%	0		27.27%	3		0%	0		25%	11		19.72%	14
Undergrad 5+		0%	0		0%	0		0%	0		0%	0		0%	0
Graduate		25%	1		18.18%	2		50%	6		15.91%	7		22.54%	16
Q29.) Method															
Firearm		0%	0		53.85%	7		37.50%	6		32.79%	20		35.11%	33
Hanging		50%	2		23.08%	3		18.75%	3		22.95%	14		23.40%	22
Jumping		0%	0		0%	0		6.25%	1		6.56%	4		5.32%	5
Poison		0%	0		0%	0		0%	0		13.11%	8		8.51%	8
Other		50%	2		23.08%	3		37.50%	6		24.59%	15		27.66%	26

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
Q30.) Location															
On Campus		50%	2		16.67%	2		0%	0		33.90%	20		25.81%	24
Near Campus		25%	1		25%	3		16.67%	3		18.64%	11		19.35%	18
Off Campus		25%	1		58.33%	7		83.33%	15		47.46%	28		54.84%	51
Q31.) Ethnicity															
Asian/Pacific Islander		25%	1		0%	0		5.88%	1		17.86%	10		13.48%	12
Black		25%	1		8.33%	1		0%	0		0%	0		2.25%	2
Native American/Alaskan		0%	0		0%	0		5.88%	1		1.79%	1		2.25%	2
White/Caucasian		50%	2		91.67%	11		82.35%	14		78.57%	44		79.78%	71
Latino/Latina		0%	0		0%	0		0%	0		1.79%	1		1.12%	1
Multi-Ethnic		0%	0		0%	0		5.88%	1		0%	0		1.12%	1
Q32.) Risk Factors															
Depression		75%	3		70%	7		81.82%	9		82.61%	38		80.28%	57
Grades/Academic		0%	0		20%	2		18.18%	2		15.22%	7		15.49%	11
Money/Finances		0%	0		20%	2		0%	0		17.39%	8		14.08%	10
Legal Concerns		0%	0		10%	1		0%	0		4.35%	2		4.23%	3
Health Issues		0%	0		0%	0		18.18%	2		4.35%	2		5.63%	4
Relationship Issues		75%	3		70%	7		72.73%	8		47.83%	22		56.34%	40
Q33.) Previous Attempts															
Yes		25%	1		9.09%	1		0%	0		22.22%	14		17.02%	16
No		0%	0		18.18%	2		18.75%	3		19.05%	12		18.09%	17
Don't Know		75%	3		72.73%	8		81.25%	13		58.73%	37		64.89%	61
Q34.) On Psychiatric Medication															
Yes		25%	1		27.27%	3		0%	0		29.03%	18		23.66%	22
No		25%	1		18.18%	2		31.25%	5		16.13%	10		19.35%	18
Don't Know		50%	2		54.55%	6		68.75%	11		54.84%	34		56.99%	53
Q35.) Prior Psychiatric Hospitalization															
Yes		25%	1		9.09%	1		0%	0		11.29%	7		9.68%	9
No		0%	0		27.27%	3		37.50%	6		27.42%	17		27.96%	26
Don't Know		75%	3		63.64%	7		62.50%	10		61.29%	38		62.37%	58
36.) If a student is a suicidal risk, but approp for treatment in your center would you seek the student's permission to contact parents?															
Generally Yes		71.40%	55		70.90%	61		80.80%	42		72.30%	47		73.20%	205
Generally No		16.90%	13		18.60%	16		13.50%	7		16.90%	11		16.80%	47
Other		11.70%	9		10.50%	9		5.80%	3		10.80%	7		10%	28

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
37.) If "Yes", how successful have you or your staff been in obtaining the client's permission?															
Successful most of the time		81.80%	45		85.20%	52		83.30%	35		89.40%	42		84.90%	174
Successful about half of the time		16.40%	9		11.50%	7		16.70%	7		10.60%	5		13.70%	28
Not very successful		1.80%	1		3.30%	2		0%	0		0%	0		1.50%	3
38.) In cases where legally dependent clients are a suicidal risk, but not in imminent danger, and will not give you permission to notify family - would you notify the parents?															
Yes, in all cases		6.70%	5		2.40%	2		0%	0		3.20%	2		3.30%	9
Generally yes, unless in my judgment this would be harmful to the client		20%	15		36.50%	31		35.30%	18		30.20%	19		30.30%	83
Generally no, except in very unusual circumstances		73.30%	55		61.20%	52		64.70%	33		66.70%	42		66.40%	182
39.) Did your Center participate in Depression Screening Day?															
Yes		44.20%	34		48.80%	42		59.60%	31		42.40%	28		48%	135
No		55.80%	43		51.20%	44		40.40%	21		57.60%	38		52%	146
40a.) How many students did you screen?															
	24	3 – 155	744	48.2	1 – 224	1.9K	82.2	0 – 500	2.5K	79.5	0 – 450	2.1K	56.7	0 – 500	7.2K
40b.) What percentage of the students were referred for treatment (internal or external)?															
	35.7	1 – 100	1000	31.7	0 – 100	1.3K	33.4	0 – 100	834	33	2 – 90	759	33.3	0 – 100	3.9K
41.) Did your Center participate in Anxiety Screening Day?															
Yes		20.80%	16		14.30%	12		23.10%	12		18.50%	12		18.70%	52
No		79.20%	61		85.70%	72		76.90%	40		81.50%	53		81.30%	226
42a.) How many students did you screen?															
	22.1	2 – 94	309	59.1	3 – 277	650	88.9	8 – 500	978	96.7	15 – 450	1.2K	64.5	2 – 500	3.1K
42b.) What percentage of the students were referred for treatment (internal or external)?															
	35.1	3 – 100	456	22.5	0 – 75	248	16.1	3 – 28	145	30.5	1 – 90	366	27	0 – 100	1.2K
43.) How many clients a week do you, as director, see in addition to your administrative duties?															
	17.7	5 – 85	1.3K	13.1	0 – 100	1.1K	9.9	0 – 25	493	7.8	0 – 100	508	12.5	0 – 100	3.5K
44.) What is the approximate percentage of no-shows at your center?															
	10.2	1 – 30	721	10.8	1 – 25	831	11.5	0 – 27	517	12.7	4 – 35	724	11.2	0 – 35	2.8K

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
45.) Based on our previous survey, the VA Tech tragedy had an immediate impact on centers. Has it continued to to impact your center in any of the following ways?															
A significant increase in calls coming from parents inquiring about our counseling services		26.90%	21		33%	29		36.50%	19		53%	35		36.60%	104
A significant increase in calls coming from faculty members and others on campus seeking a consultation about a student of concern to them		71.80%	56		73.90%	65		86.50%	45		95.50%	63		80.60%	229
A greater interest in the work of the counseling center by student newspapers and student leaders on campus		23.10%	18		42%	37		51.90%	27		69.70%	46		45.10%	128
Need to prepare more reports for administration about center's capacity for handling student's problems.		29.50%	23		44.30%	39		55.80%	29		71.20%	47		48.60%	138
A greater counseling center role in orientation programs for students and their parents		26.90%	21		27.30%	24		11.50%	6		31.80%	21		25.40%	72
I have been spending more time in discussing the limits of confidentiality with my boss		33.30%	26		30.70%	27		30.80%	16		37.90%	25		33.10%	94
The pressure to share more information with the administration about 'difficult' clients is increasing		44.90%	35		39.80%	35		42.30%	22		45.50%	30		43%	122
New policies or guidelines were initiated or old ones were revised on our campus about when parents can be notified about a student 'at risk'		32.10%	25		35.20%	31		25%	13		45.50%	30		34.90%	99
There has been an increased interest in developing a crisis management team on campus or in re-designing the one that currently exists		75.60%	59		73.90%	65		78.80%	41		75.80%	50		75.70%	215
There has been more calls from media representatives asking about student psychological problems		7.70%	6		20.50%	18		34.60%	18		50%	33		26.40%	75
Our center received (or will receive) some additional funding that would not have occurred had it not been for Virginia Tech		10.30%	8		20.50%	18		15.40%	8		39.40%	26		21.10%	60

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
46.) After the assessment of a new client, you determine that the client has a major psychological disorder, and believe he would be best served by an external agency or practitioner. The															
Yes		20%	15		29.60%	24		41.20%	21		36.10%	22		30.60%	82
No		80%	60		70.40%	57		58.80%	30		63.90%	39		69.40%	186
47.) If "Yes", do you have a written policy that covers such cases?															
Yes		53.30%	8		58.30%	14		52.40%	11		72.70%	16		59.80%	49
No		46.70%	7		41.70%	10		47.60%	10		27.30%	6		40.20%	33
48.) What percentage of centers that have written policies have these policies reviewed by legal counsel?															
Yes		13.30%	2		20.80%	5		38.10%	8		22.70%	5		24.40%	20
No		86.70%	13		79.20%	19		61.90%	13		77.30%	17		75.60%	62
During the Fall and Spring terms, what percentage of time does a full-time counselor spend on the following areas:															
49a.) Direct Service - any service involving assistance to the students (i.e., individual/group counseling, intakes, assessment, crisis intervention, student workshops, or outreach)															
	63.7	30 – 95		63.6	40 – 94		60.1	40 – 80		58.4	35 – 86		61.8	30 – 95	
49b.) Indirect Service - supervision, RA/peer/clinical training, consultation, case conferences, case notes, and other outreach															
	18.1	2 – 50		17.9	3 – 35		22	5 – 45		22.7	10 – 50		19.8	2 – 50	
49c.) Administrative Service - staff business meetings, committee work, center management, and professional development															
	14.3	0 – 45		13.8	2 – 40		13.6	3 – 28		13.6	4 – 25		13.9	0 – 45	
49d.) Other - research, teaching, etc.															
	3.9	0 – 30		4.7	0 – 28		4.2	0 – 20		5.3	0 – 20		4.5	0 – 30	
50.) Based on a 40-hour week, what are the case load expectations for full-time counselors with no other primary assignment (e.g., training/clinical director, program coordinator, etc.) This															
	23.8	0 – 33		23.1	10 – 40		22.7	12 – 30		22.3	15 – 30		23	0 – 40	
51a.) Does your Center's evaluation form include a question that asks students if counseling has helped with their decision to remain enrolled in your institution?															
Yes		57.30%	43		57.60%	49		71.40%	35		69.80%	44		62.90%	171
No		42.70%	32		42.40%	36		28.60%	14		30.20%	19		37.10%	101
51b.) If "Yes", what percentage responded positively?															
	56.1	10 – 100		58.8	10 – 98		63.9	0 – 100		54	0 – 92		58	0 – 100	

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
52a.) Does your Center's evaluation form include a question that asks students if counseling has helped with their academic performance?															
Yes		59.50%	44		70.70%	58		67.30%	33		84.10%	53		70.10%	188
No		40.50%	30		29.30%	24		32.70%	16		15.90%	10		29.90%	80
52b.) If "Yes", what percentage responded positively?															
	61.20%	10 – 100%	40	61.10%	5 – 100%	48	61%	20 – 95%	28	62.40%	14 – 95%	38	61.40%	5 – 100%	154
53a.) Has your Center had to give warning in the past year to a third party about a client that posed a danger to another student?															
Yes		11.70%	9		17.40%	15		19.60%	10		23.40%	15		17.60%	49
No		88.30%	68		82.60%	71		80.40%	41		76.60%	49		82.40%	229
53b.) If "Yes", how many times were such warnings given?															
	2	1-5	18	1.7	1 – 5	25	5.6	1 – 40	56	2.4	1 – 10	34	2.8	1-40	133
If your center hired one or more professional staff members in the past year, please list their salary under the appropriate category. If more than one staff member was hired within a															
54a.) Director															
Minority Male							60K	60K	1	86K	82K – 90K	2	77.3K	60K – 90K	3
Minority Female	67.2K	54.3K – 80K	2										67.2K	54.3K – 80K	2
Caucasian Male	62K	60K – 65K	5	65.4K	52K – 75.5K	6	60K	60K	1	88.9K	72K – 120K	7	72.9K	52K – 120K	19
Caucasian Female	58.7K	42.5K – 89.5K	16	69.6K	54.6K – 102K	11	75.3K	48K – 95K	3	77.5K	71K – 84K	2	65.2K	42.5K – 102K	32
54b.) Training Director															
Minority Male										69K	69K	1	69K	69K	1
Minority Female										76.5K	60K – 93K	2	76.5K	60K – 93K	2
Caucasian Male				51K	49K – 53K	2				76K	55K – 105K	3	66K	49K – 105K	5
Caucasian Female				57.5K	50K – 65K	2	72K	72K	2	69.4K	59K – 80K	5	67.3K	50K – 80K	9

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
54c.) Counselor with PhD and Experience															
Minority Male							60K	60K	1	58.5K	51.7K – 72K	5	58.8K	51.7K – 72K	6
Minority Female				70K	70K	1				72.3K	65K – 83K	5	71.9K	65K – 83K	6
Caucasian Male	49K	48K – 50K	2	50.3K	46K – 54K	3	56.9K	52.5K – 62K	4	62.9K	42K – 72K	7	57.3K	42K – 72K	16
Caucasian Female	59.1K	41.9K – 69K	3	54.2K	48K – 72K	7	60K	54K – 66K	2	55.6K	46K – 72K	10	56K	41.9K – 72K	22
54d.) Counselor with New Doctorate															
Minority Male	61.5K	61.5K	1							54.2K	48.5K – 65K	4	55.7K	48.5K – 65K	5
Minority Female				52K	52K	2	55.5K	45K – 65K	5	50.9K	35K – 65K	6	52.9K	35K – 65K	13
Caucasian Male	51.6K	51.6K	1	51.1K	46K – 58.5K	4	48.5K	48.5K	1	53K	43K – 65K	8	52K	43K – 65K	14
Caucasian Female	40.6K	40.6K	1	45.6K	42K – 54K	7	44.9K	36K – 51K	5	52.3K	42.5K – 68K	16	49K	36K – 68K	29
54e.) Counselor who is ABD.															
Minority Male										40K	36K – 44K	2	40K	36K – 44K	2
Minority Female	52.5K	52.5K	1				43K	43K	1	38.5K	37K – 40K	2	43.1K	37K – 52.5K	4
Caucasian Male				49K	48K – 50K	2				49K	49K	1	49K	48K – 50K	3
Caucasian Female	50K	50K	1				43K	34K – 52K	2	46K	43K – 49K	2	45.6K	34K – 52K	5
54f.) Counselor with MA and Experience															
Minority Male				47K	47K	1				48K	48K	1	47.5K	47K – 48K	2
Minority Female				49K	46K – 52K	2	37.5K	37.5K	1				45.2K	37.5K – 52K	3
Caucasian Male	47.7K	30K – 79K	5	40.9K	36K – 44K	4	45K	45K	1	43K	43K	1	44.5K	30K – 79K	11
Caucasian Female	46K	40K – 50.4K	5	42.9K	32K – 53K	11	40K	34K – 45K	3	44.2K	38K – 50K	8	43.5K	32K – 53K	27
54g.) Counselor with New MA															
Minority Male				51K	51K	1	35K	35K	1				43K	35K – 51K	2
Minority Female				32K	32K	1							32K	32K	1
Caucasian Male	40K	40K	1	39.5K	30K – 49K	2							39.7K	30K – 49K	3
Caucasian Female				35.5K	30K – 41K	2	33K	33K	1	38.7K	32K – 44K	3	36.7K	30K – 44K	6

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
54h.) Counselor with MSW and Experience															
Minority Male															
Minority Female							65K	65K	1	55.5K	54K – 57K	2	58.7K	54K – 65K	3
Caucasian Male	30K	30K	1	37.5K	37.5K	1							33.8K	30K – 37.5K	2
Caucasian Female	54.7K	42K – 77.2K	3	45.1K	40K – 56K	5	58.7K	45K – 78K	5	54.9K	38K – 72K	9	53.5K	38K – 78K	22
54i.) Counselor with New MSW															
Minority Male															
Minority Female															
Caucasian Male															
Caucasian Female	76.5K	76.5K	1	50K	50K	1	35K	35K	1				53.8K	35K – 76.5K	3
54j.) Counselor with BA															
Minority Male															
Minority Female															
Caucasian Male															
Caucasian Female										43K	43K	1	43K	43K	1
54k.) Psychiatrist/MD (annual salary)															
Minority Male															
Minority Female							143K	143K	1				143K	143K	1
Caucasian Male							110K	110K	1	140K	140K	1	125K	110K – 140K	2
Caucasian Female										134.6K	120K – 175K	7	134.6K	120K – 175K	7
54l.) Psychiatrist/MD (hourly rate)															
Minority Male															
Minority Female															
Caucasian Male	150	150	2	210	200 – 220	2				150	150	1	174	150 – 220	5
Caucasian Female				125	125	1				82.5	70 – 95	2	96.7	70 – 125	3

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
54m.) Pre-Doctoral Intern															
Minority Male										23.5K	23.5K	1	23.5K	23.5K	1
Minority Female							20K	20K	1	24K	20.4K – 31K	12	23.7K	20K – 31K	13
Caucasian Male							20.7K	20K – 22K	3	22.3K	18K – 25K	9	21.9K	18K – 25K	12
Caucasian Female				21.2K	20K – 22.5K	2	24K	20K – 32K	3	22.3K	18K – 25.1K	17	22.5K	18K – 32K	22
54n.) Post-Doctoral Intern															
Minority Male	30.5K	26K – 35K	2										30.5K	26K – 35K	2
Minority Female							30K	30K	1	29.5K	24K – 35K	4	29.6K	24K – 35K	5
Caucasian Male				27K	27K	1	26K	22K – 30K	3	31.7K	24K – 38K	8	29.9K	22K – 38K	12
Caucasian Female	31.8K	27.5K – 36K	2				28K	26K – 30K	2	30.7K	25K – 35K	10	30.5K	25K – 36K	14
54o.) Other															
Minority Male															
Minority Female										55.5K	50K – 61K	2	55.5K	50K – 61K	2
Caucasian Male															
Caucasian Female	12.8K	2.7K – 23K	2				53.5K	53.5K	1	71K	36K – 106K	2	44.2K	2.7K – 106K	5
Based on a 12 month salary, what does your center pay the following professional staff? Please list the salary of one representative staff member for each "years in position" category if															
55a.) Director															
1-3 Years in Position	60.8K	36K – 90K	20	67.8K	42K – 123K	23	78.5K	48K – 102K	14	90.4K	72K – 120K	17	73.1K	36K – 123K	74
4-6 Years in Position	67K	47K – 100K	3	68.6K	43K – 110K	19	116.2K	68.2K – 205K	6	85.2K	56K – 120K	12	80.6K	43K – 205K	40
7-9 Years in Position	63K	42.5K – 89.5K	16	70.2K	53.5K – 81K	9	81.2K	56.5K – 120K	9	96.8K	72K – 118K	6	73.8K	42.5K – 120K	40
10-12 Years in Position	63.5K	62K – 65K	2	68.5K	54.6K – 90.6K	5	84.2K	78.5K – 90K	2	85.7K	71K – 99K	6	76.8K	54.6K – 99K	15
13-15 Years in Position	65.8K	48K – 117K	8	68.6K	61K – 80.3K	4	99K	70K – 128K	2	110.5K	92K – 126.5K	3	78.2K	48K – 128K	17
15+ Years in Position	73.7K	40K – 116.5K	17	87.6K	60K – 128.7K	15	86K	65K – 135K	13	109K	84K – 140K	13	88K	40K – 140K	58

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
55b.) Training Director															
1-3 Years in Position				59.6K	49.6K – 68K	3	67K	47.3K – 85K	5	75.3K	55K – 105K	9	70.1K	47.3K – 105K	17
4-6 Years in Position	50K	50K	1				67.4K	61.6K – 76K	3	66.8K	52K – 93K	12	65.9K	50K – 93K	16
7-9 Years in Position				76K	68K – 84K	2	64.9K	56K – 76K	4	70.4K	60.1K – 90.9K	5	69.4K	56K – 90.9K	11
10-12 Years in Position							57.8K	53.5K – 62K	2	77.4K	69K – 92.4K	3	69.5K	53.5K – 92.4K	5
13-15 Years in Position				66K	66K	1	62K	62K	1	64.7K	59K – 68K	3	64.4K	59K – 68K	5
15+ Years in Position				75.3K	65K – 85.6K	2				78K	63K – 93K	5	77.2K	63K – 93K	7
55c.) Assistant or Associate Director															
1-3 Years in Position	57.1K	45K – 73K	8	54.2K	48K – 75K	11	68K	47K – 88K	4	66K	46K – 106K	20	61.5K	45K – 106K	43
4-6 Years in Position	49.2K	43K – 58.2K	4	56.8K	46.8K – 62.4K	5	60.4K	44K – 82K	4	63.9K	53.5K – 77.2K	14	59.9K	43K – 82K	27
7-9 Years in Position	65K	65K	1	49K	45K – 52K	3	57.6K	48K – 78.5K	6	81.5K	69K – 94K	2	60K	45K – 94K	12
10-12 Years in Position							126.5K	85K – 168K	2	73.5K	48K – 98.3K	5	88.7K	48K – 168K	7
13-15 Years in Position				90K	90K	1	67.5K	62K – 73K	2	79.7K	69K – 99K	3	77.4K	62K – 99K	6
15+ Years in Position	57K	50K – 74.5K	4	74.3K	66K – 87K	6	74.1K	55K – 100.4K	6	78.8K	60K – 108K	11	73.5K	50K – 108K	27

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
55d.) Counselor with Ph.D.															
1-3 Years in Position	55K	40K – 67K	7	51.8K	42K – 76K	22	55.4K	44.5K – 75K	17	53.3K	35K – 73K	43	53.5K	35K – 76K	89
4-6 Years in Position	54.8K	40.9K – 64K	7	54.2K	46K – 60.5K	9	61.6K	36K – 117K	13	59.6K	45K – 91K	33	58.7K	36K – 117K	62
7-9 Years in Position				63K	59.5K – 68K	5	61.1K	42K – 75K	9	67.7K	50.5K – 93.5K	13	64.7K	42K – 93.5K	27
10-12 Years in Position				66K	66K	1	64.7K	47K – 110K	5	71.9K	50.6K – 120K	10	69.3K	47K – 120K	16
13-15 Years in Position				73K	55.6K – 90.3K	2	76K	52K – 125K	6	69K	46.5K – 85.5K	7	72.3K	46.5K – 125K	15
15+ Years in Position				93.7K	69K – 110K	3	74K	63.5K – 83.8K	5	72.8K	52K – 151.9K	20	75.3K	52K – 151.9K	28
55e.) Counselor who is A.B.D.															
1-3 Years in Position				42K	42K	1	43K	43K	1	40.4K	36K – 45K	5	41K	36K – 45K	7
4-6 Years in Position	40K	40K	1	43K	43K	1	34K	34K	1				39K	34K – 43K	3
7-9 Years in Position							73K	73K	1				73K	73K	1
10-12 Years in Position															
13-15 Years in Position															
15+ Years in Position				50K	50K	1				57K	57K	1	53.5K	50K – 57K	2
55f.) Counselor with MA															
1-3 Years in Position	40K	30K – 50K	10	43.4K	30K – 66.5K	24	71.3K	33K – 375K	10	43.5K	40K – 50.5K	9	48K	30K – 375K	53
4-6 Years in Position	45.7K	33K – 58K	6	47.5K	32K – 59.7K	11	43.6K	34K – 62K	8	45.8K	33.3K – 55K	10	45.8K	32K – 62K	35
7-9 Years in Position	58.8K	48K – 79K	4	49.8K	40.5K – 62.5K	9	41.3K	38K – 45K	3	51K	46K – 56K	2	50.5K	38K – 79K	18
10-12 Years in Position				60K	60K	1	57.7K	57.7K	1	52.6K	42K – 62.8K	6	54.2K	42K – 62.8K	8
13-15 Years in Position	55.6K	51.2K – 60K	2	57.7K	47K – 76.2K	4	71.5K	50K – 93K	2	52.2K	43K – 67K	5	57.4K	43K – 93K	13
15+ Years in Position	52.9K	40K – 65K	3	59.9K	46.6K – 74.5K	6	70.6K	46K – 96K	4	59.8K	41K – 85K	6	61K	40K – 96K	19

	School Size														
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
55g.) Counselor with MSW															
1-3 Years in Position	44.2K	30K – 54K	5	47.6K	39.5K – 63K	13	53.5K	35K – 72K	2	49.8K	35K – 68K	12	48.3K	30K – 72K	32
4-6 Years in Position	50.7K	42K – 67K	3	49.8K	36K – 59K	4	50K	34K – 68K	5	50.6K	40K – 71K	11	50.3K	34K – 71K	23
7-9 Years in Position	58.1K	45K – 77.2K	4	50K	37.5K – 73.6K	4	50.4K	50.4K	1	56.3K	43.5K – 70K	10	55.1K	37.5K – 77.2K	19
10-12 Years in Position	271K	57K – 485K	2	44K	44K	1	46K	46K	1	55.7K	42.5K – 72K	6	96.6K	42.5K – 485K	10
13-15 Years in Position				52K	52K	1	51.7K	45K – 58K	3	64.1K	62.4K – 67K	4	57.9K	45K – 67K	8
15+ Years in Position				83K	56K – 110K	2	44K	42K – 46K	2	68.4K	53.1K – 84K	8	66.7K	42K – 110K	12
55h.) Counselor with BA															
1-3 Years in Position				37.6K	37.6K	1							37.6K	37.6K	1
4-6 Years in Position															
7-9 Years in Position	35K	35K	1										35K	35K	1
10-12 Years in Position										43K	43K	1	43K	43K	1
13-15 Years in Position															
15+ Years in Position				40K	40K	1							40K	40K	1
55i.) Psychiatrist/MD (annual salary)															
1-3 Years in Position				130K	130K	1	143K	143K	1	141K	120K – 175K	10	140.2K	120K – 175K	12
4-6 Years in Position				140K	140K	1	123.3K	30K – 180K	6	129K	101K – 146K	3	126.7K	30K – 180K	10
7-9 Years in Position							165K	165K	1	136.5K	136.5K	1	150.8K	136.5K – 165K	2
10-12 Years in Position							144.5K	110K – 179K	2	131K	120K – 142K	2	137.8K	110K – 179K	4
13-15 Years in Position										141.7K	132.5K – 151K	2	141.7K	132.5K – 151K	2
15+ Years in Position										133.7K	113.3K – 156K	6	133.7K	113.3K – 156K	6

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
55j.) Psychiatrist/MD (hourly rate)															
1-3 Years in Position	151.2	100 – 220	4	153.6	125 – 200	7	115.2	86 – 150	4	112.5	65 – 160	2	139.2	65 – 220	17
4-6 Years in Position	125	100 – 150	2	161.5	114 – 240	6	112.5	100 – 125	2	113.2	82 – 131	4	135.5	82 – 240	14
7-9 Years in Position	143.8	75 – 300	4	140	140	1				101.7	83 – 122	3	127.5	75 – 300	8
10-12 Years in Position	145	140 – 150	2	173.8	115 – 250	4				70	70	1	150.7	70 – 250	7
13-15 Years in Position				150	150	1	92.5	75 – 110	2				111.7	75 – 150	3
15+ Years in Position	90	90	1	150	150	1	125	120 – 130	2	88.2	70 – 100	4	105.4	70 – 150	8
55k.) Learning Skills Specialist															
1-3 Years in Position				46K	46K	1	53.5K	53.5K	1	37.8K	37K – 38.5K	2	43.8K	37K – 53.5K	4
4-6 Years in Position				53K	53K	1				36K	36K	1	44.5K	36K – 53K	2
7-9 Years in Position							59K	59K	1				59K	59K	1
10-12 Years in Position				32K	32K	1							32K	32K	1
13-15 Years in Position															
15+ Years in Position				67K	56K – 78K	2							67K	56K – 78K	2
55l.) Other															
1-3 Years in Position	23.1K	60 – 43.8K	5	44.7K	22 – 110K	3	37K	37K	1	52.2K	26K – 106K	4	38.1K	22 – 110K	13
4-6 Years in Position				32K	32K	1	70K	70K	1				51K	32K – 70K	2
7-9 Years in Position	23K	23K	1	65	65	1	54.5K	29K – 80K	2	74.3K	66.7K – 82K	2	46.8K	65 – 82K	6
10-12 Years in Position				35K	35K	1	90K	90K	1				62.5K	35K – 90K	2
13-15 Years in Position										83K	77K – 88.9K	2	83K	77K – 88.9K	2
15+ Years in Position															
List directors salary again for the appropriate staff size and experience level category. Staff size should be based only on salaried individuals:															
56a.) 1 FTE															
Under 5 Years as Director	54.4K	36K – 80K	10	62.4K	42K – 83K	8	80.2K	60K – 98K	4				62K	36K – 98K	22
5-10 Years as Director	59.3K	42.5K – 68K	10	65.9K	59.9K – 72K	2							60.4K	42.5K – 72K	12
Over 10 Years as Director	54.1K	40K – 68K	9	69.5K	55K – 100K	4				84K	84K	1	60.6K	40K – 100K	14

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=78			n=88			n=52			n=66			n=284			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
56b.) 2-3 FTE																
Under 5 Years as Director	64.9K	50K – 85.3K	11	60.5K	45.8K – 77.5K	13	81.5K	68K – 95K	2	56K	56K	1	63.7K	45.8K – 95K	27	
5-10 Years as Director	65.7K	47K – 89.5K	9	61.5K	53.5K – 70K	6	67.5K	56.5K – 78.5K	2				64.4K	47K – 89.5K	17	
Over 10 Years as Director	70.5K	50K – 92K	12	84.6K	58.8K – 120K	9							76.5K	50K – 120K	21	
56c.) 4-7 FTE																
Under 5 Years as Director	60.8K	44.4K – 90K	4	80.8K	59K – 110K	9	76.7K	48K – 102K	9	74.2K	72K – 80K	5	75.2K	44.4K – 110K	27	
5-10 Years as Director	100K	100K	1	75.8K	52K – 124K	10	92.6K	68.2K – 135K	8	81.6K	59K – 118K	4	83.7K	52K – 135K	23	
Over 10 Years as Director	92.8K	60K – 117K	6	85K	61K – 129K	11	75.3K	55K – 93K	9	92.5K	86K – 99K	2	84.1K	55K – 129K	28	
56d.) 8-11 FTE																
Under 5 Years as Director				93K	93K	1	84K	84K	1	89.5K	80K – 101K	11	89.3K	80K – 101K	13	
5-10 Years as Director				77.4K	71.5K – 83.4K	2	81.9K	70K – 90K	5	91.5K	83K – 100K	2	83K	70K – 100K	9	
Over 10 Years as Director							85.5K	72K – 99K	2	95.3K	71K – 112K	7	93.1K	71K – 112K	9	
56e.) 12-16 FTE																
Under 5 Years as Director				95K	95K	1				101.2K	80K – 116K	6	100.4K	80K – 116K	7	
5-10 Years as Director							185K	165K – 205K	2	94.4K	81K – 118K	6	117K	81K – 205K	8	
Over 10 Years as Director							109.8K	69K – 135K	4	99.1K	93.3K – 104K	3	105.2K	69K – 135K	7	

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=78			n=88			n=52			n=66			n=284		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
56f.) 17+ FTE															
Under 5 Years as Director										98.6K	75K – 120K	4	98.6K	75K – 120K	4
5-10 Years as Director										106.3K	92.7K – 120K	2	106.3K	92.7K – 120K	2
Over 10 Years as Director										122.3K	116K – 134K	6	122.3K	116K – 134K	6

Alphabetical Listing of Participants

264 - Achter, John	163 - Brouwers, Mariette	172 - Doran, Lindley
132 - Alishio, Kip	66 - Brown, Steve	18 - Droz, Elizabeth
86 - Alvarez, Jacqueline	253 - Brownson, Chris	158 - Dunkle, John
146 - Amstey, Frederica	76 - Brunner, Jon	166 - Dunn-Steinke, Molly
40 - Arce, Elsa	213 - Bryant, Cynthia	199 - Eggers, John
145 - Armstrong, Rosemary	71 - Bucell, Michael	117 - Ellis, Diane
209 - Atkins, Pamlyn	190 - Buckingham, Jane	26 - Epstein, Bert
178 - Azar, Jim	161 - Burks, Suzanne	15 - Eriksson-Capes, Barb
269 - Aziz, Jihad	234 - Burmaster, Carrie	240 - Everhart, Deborah
136 - Backels, Kelsey	153 - Burns, Bill	47 - Ewing, Michael
267 - Balderrama, Sylvia	205 - Byrnes, Anne	36 - Farmer, Lorna
238 - Barkis, Marita	254 - Cannici, James	122 - Farrell, Patricia
22 - Barlow, Martha	260 - Carter, Leonard	281 - Ferden, Pat
150 - Barnette, Vivian	44 - Cassidy, Jennie	147 - Fisher, Anne
252 - Barr, Victor	4 - Chester, CAthie	141 - Fleck, Patti
100 - Barresi, Joseph	94 - Chew Jr., Lloyd	109 - Fletcher, Janice
227 - Beale, Charles	91 - Colbs, Sandy	121 - Foldeak, Max
214 - Berkich, Carla	13 - Commerford, Mary	107 - Forbes, Karen
27 - Berkow, Daniel	224 - Compliment, Brad	182 - Frere, Leslie
32 - Betsworth, Deborah	93 - Conboy, Ruth	143 - Friedman- Lombardo, Jaclyn
70 - Billerbeck, Janet	42 - Contreras, Raquel	110 - Fuchs, Kathleen
111 - Birky, Ian	79 - Conway, Christine	257 - Furtaw, Paul
268 - Bishop, Lisa	275 - Cook-Nobles, Robin	185 - Gibson, Ann
282 - Blaisch, Ilene	265 - Cooper, Stewart	236 - Gilleylen, Carl
255 - Blankenship, Lise	218 - Cosimano, Anne	170 - Givens, Chaney
74 - Bloom, Linda	246 - Cox, James	195 - Goldberg, Jet
231 - Bolin-Reece, Mary	67 - Cox, Sandra	223 - Gong-Guy, Elizabeth
8 - Bolle, Jeanne	34 - Cross, Keith	149 - Grayson, Paul
157 - Boone, Rebecca	155 - Crowley, Tim	168 - Green, Judith
50 - Booth, Ann	16 - Danchise, Roger	140 - Greiner, Doug
173 - Bottone, Fran	279 - Dasey-Morales, Maureen	119 - Guerra, Olga
101 - Bowers, Brett	80 - Dawes, Stephen	154 - Gunn, Chris
106 - Boyll, Suzanne	97 - Day, Michael	206 - Gurevich, Kenneth
258 - Brian, Tom J.	156 - Dellutri, Alexandra	
274 - Brounk, Thomas	278 - DeMerchant, Doug	

59 - Hallberg, Sara
 273 - Hamilton, Lisa
 131 - Hampel-Kozar, Vesna
 9 - Hankes, Doug
 10 - Hanlon, Marcia
 98 - Harper, Deb
 19 - Harrar, William
 160 - Heaton, Ph.D., Jeanne
 164 - Heitzmann, Dennis
 124 - Henry, Jennifer
 192 - Henry, Philip
 169 - Hershbell, Anne
 201 - Herzbrun, Michael
 7 - Hestand, Phil
 249 - Hicks, Dale
 197 - Hill, Curtis
 62 - Hollingsworth, Kathy
 12 - Hunt-Morse, Marcy
 271 - Hyman, Marea
 75 - Hynes, Robert
 196 - Irvin, Valaray J.
 148 - Irvine, John
 52 - Jabs, Carol
 137 - Janis, Booth
 17 - Jenkins, Marshall
 29 - Jordan, Christy
 188 - Jorgensen-Funk, Sandy
 211 - Kaufman, Robin
 87 - Kazin, Bob
 88 - Kekaulike, Kaniala
 3 - Kelemen, Franklin
 57 - Kelley, Michael
 113 - Kerrigan, John
 118 - Kessler, Jane
 251 - King, Bradford
 144 - Kline, Ronald
 108 - Knier, Cary
 56 - Koshork, Lori
 226 - Kramer, Tom
 219 - Krylowicz, Brian
 105 - Larson, Daniel
 96 - Lash, Julia
 90 - Lastoria, Michael
 210 - Lazovik, Jeff
 181 - Lester, Joan
 115 - Linden, Kristin
 241 - Linneman, Harry
 186 - LoCicero, Jack
 174 - Long, Nancy
 55 - Lovstuen, Brenda
 243 - Lynch, Bruce
 230 - Lynch Maestas, Michael
 23 - MacArthur, James
 256 - MacDonald, Ida
 202 - MacDonald, Shawn
 261 - Magerkorth, Rebecca
 24 - Maggitti, Sara
 120 - Malloy, Leanne
 142 - Mancini, Franca
 270 - Manis, Amie
 165 - Manzo, Luis
 138 - March, Cindy
 134 - Margolis, Gary
 14 - Marsh, Jim
 179 - Mason, Mary Jo
 191 - Matthews, Shirley
 262 - Mcgrath, Bob
 20 - McGuinness, Thomas
 38 - McKinney, Rhonda
 112 - McKinnies, Magi
 171 - McMahon, Roberta
 48 - McNulty, Sharon
 130 - Meier, Beth
 123 - Menzano, Silvestro
 61 - Molyneux, Annette
 92 - Moorman, Annorah
 283 - Morse, Charles
 175 - Mroz, Kenneth
 151 - Murray, Thomas
 73 - Nelson, Bruce
 63 - Nelson, John
 102 - Newton, Fred
 128 - Nifakis, Debbie
 30 - Niland, Eileen
 60 - O'Hare, Marianne
 78 - Olliff, Kenton
 203 - O'Neill, Steve
 99 - Onestak, David
 31 - Osachy, Lisa
 244 - Osburn, Monica
 85 - Palombi, Barbara
 58 - Papalia, Daria
 125 - Payne, Molly
 183 - Pendley, Kristina
 49 - Peterson, Michael
 250 - Phillips, Susan
 129 - Piassick, Emily
 81 - Pollard, Jeff
 6 - Pollock, Fran
 225 - Polychronis, Paul
 5 - Pool, Cleave
 235 - Pressler, Edna
 204 - Price, Neal
 77 - Pritchett, Nikki
 229 - Pulakos, Joan
 103 - Putzel, Judith

68 - Quackenbush, Robert	127 - Siegel, Alan	208 - Turner, Sally
212 - Ramirez, David	41 - Smith, Christine	277 - Van Brunt, Brian
2 - Ramirez, Deborah	248 - Smith, Thomas	266 - Venable, Rhonda
284 - Rando, Robert	215 - Snodgrass, Gregory	21 - Vickio, Craig
37 - Rapaport, Ross	83 - Solbach, Robin	114 - Vincent, Drayton
35 - Rayburn, Monroe	198 - Sonnenberg, Judy	233 - Wagar, Barbara
263 - Reilly-Myklebust, Alice	242 - Spano, David	176 - Wagner, Joyce
184 - Richards, Sheri	221 - Spodick, Jonathan	228 - Waldman, Ken
276 - Ritchie, John	54 - Spoltore, Janet	39 - Walker, Jeanne
217 - Robin, Tracy	193 - St. John, Judy	65 - Waller, Beatrice
11 - Roddy, Lowell	25 - Stevens, Mark	194 - Way, Mary
222 - Rodolfa, Emil	95 - Stockton, Nancy	177 - Weas, John
216 - Rosen, Donald	69 - Strader, Scott	259 - Weitzman, Lauren
159 - Ross, Charles	126 - Strassman Perlmutter, Janet	82 - Wells, Marolyn
220 - Ross, Julie	167 - Sullivan, Erin	239 - Welt, Kenneth
1 - Rowlands, Steve	53 - Swanson, Amy	104 - Wiggum, Candice
200 - Ruthrauff, Terry	72 - Swarr, Amy	232 - Williams, Nate
152 - Salter, Lee	89 - Taylor, Lynn	180 - Wilson, David
207 - Saunders-Fields, Christine	187 - Thames, Terri	139 - Wilson, Kelly
46 - Schwaiger Willig, Patsy	247 - Thomas, Barbara	51 - Winesett, Mitzi
33 - Sellers, Jes	162 - Thompson, Lenora	189 - Wolfe, Larry
84 - Sheridan, Maureen	45 - Thompson, Mark	28 - Wolthuis, Randall
237 - Showalter, Marc	280 - Thomson, Don	64 - Woodruff, Holly
272 - Shuster, Art	133 - Tipps, Jane	43 - Yates, Richard
	135 - Torgerson, Carrie	
	116 - Torresdal, Pamela	
	245 - Towle, David	

Alphabetical Listing of Schools

- | | | | |
|---|--|----|--|
| 1 | Abilene Christian University
ACU Box 28083
Steve Rowlands
Abilene, TX 79699
PHONE: 325-674-2626
FAX: 325-674-6496
rowlandss@acu.edu | 6 | Arcadia University
450 S. Easton Rd
Heinz Hall
Fran Pollock
Glenside, PA 19038
PHONE: 215-572-4091
FAX: 215-881-8787
pollockf@arcadia.edu |
| 2 | Adelphi University
One South Avenue
UC 310
Deborah Ramirez
Garden City, NY 11530
PHONE: 516-877-3646
FAX: 516-877-3139
ramirez@adelphi.edu | 7 | Arkansas State University
PO 795
Phil Hestand
State University, AR 72467
PHONE: 870-972-2318
phestand@astate.edu |
| 3 | Albion College
611 East Porter St.
KC4674
Franklin Kelemen
Albion, MI 49226
PHONE: 517-629-9236
FAX: 517-629-9529
fkelemen@albion.edu | 8 | Arkansas Tech University
513 West L Street
Jeanne Bolle
Russellville, AR 72801
PHONE: 479-880-2240
FAX: 479-880-2239
jbolle@atu.edu |
| 4 | Alfred University
Counseling Center
Saxon Drive
Alfred University
Cathie Chester
Alfred, NY 14802
PHONE: 607-087-2300
fchester@alfred.edu | 9 | Auburn University
Student Counseling Services
400 Lem Morrison, Suite 2086
Doug Hanks
Auburn, AL 36849
PHONE: 334-844-5123
FAX: 334-844-6110
dughank@auburn.edu |
| 5 | Angelo State University
1901 Johnson St.
Cleave Pool
San Angelo, TX 76909
PHONE: 325-942-2171
FAX: 325-942-2133
cleave.pool@angelo.edu | 10 | Aurora University
347 S. Gladstone Avenue
Marcia Hanlon
Aurora, IL 60506
PHONE: 630-844-5416
FAX: 630-844-7808
mhanlon@aurora.edu |

- 11 Austin Peay State University
P. O. Box 4564
Lowell Roddy
Clarksville, TN 37044
PHONE: 931-221-6162
FAX: 931-221-1032
roddyl@apsu.edu
- 12 Baldwin Wallace College
275 Eastland Rd
Marcy Hunt-Morse
Berea, OH 44017
PHONE: 440-826-2180
FAX: 440-826-3382
mhuntmor@bw.edu
- 13 Barnard College
3009 Broadway
Mary Commerford
New York, NY 10027
PHONE: 212-854-2092
FAX: 212-854-8727
mcommerf@barnard.edu
- 14 Baylor University
One Bear Place #97060
Jim Marsh
Waco, TX 76798
PHONE: 254-710-2467
FAX: 254-710-2460
Jim_Marsh@baylor.edu
- 15 Bemidji State University
1500 Birchmont Dr NE, Box 30
Barb Eriksson-Capes
Bemidji, MN 56601
PHONE: 218-755-2053
FAX: 218-755-2750
berikssoncapes@bemidjistate.edu
- 16 Bentley College
166 LaCava Campus Center
175 Forest Street
Roger Danchise
Waltham, MA 02452
PHONE: 768-891-2274
FAX: 781-891-2474
rdanchise@bentley.edu
- 17 Berry College
P.O. Box 490246
2277 Martha Berry Hwy NW
Marshall Jenkins
Mount Berry, GA 30149
PHONE: 706-236-2259
FAX: 706-238-7853
mjenkins@berry.edu
- 18 Binghamton University
SUNY
1202 Library North
Elizabeth Droz
Binghamton, NY 13902
PHONE: 607-777-2772
FAX: 607-777-2708
droz@binghamton.edu
- 19 Bloomsburg University
400 East 2nd St
William Harrar
Bloomsburg, PA 17815
PHONE: 570-389-4255
FAX: 570-389-2052
wharrar@bloomu.edu
- 20 Boston College
University Counseling Services
Thomas McGuinness
Chestnut Hill, MA 02467
PHONE: 616-552-3310
FAX: 617-552-4267
mcguines@bc.edu

- | | | | |
|----|--|----|--|
| 21 | Bowling Green State University
Counseling Center
422 Conklin Hall
BGSU
Craig Vickio
Bowling Green, OH 43403
PHONE: 419-372-2081
FAX: 419-372-9535
cvickio@bgsu.edu | 26 | California State University -
Sacramento
6000 J Street
Psychological Counseling
Services
Bert Epstein
Sacramento, CA 95819-6045
PHONE: 916-278-6416
epsteinb@csus.edu |
| 22 | Bridgewater College
402 E College Street
Martha Barlow
Bridgewater, VA 22812
PHONE: 540-828-5358
FAX: 540-828-5693
mbarlow@bridgewater.edu | 27 | California State University -
Stanislaus
One University Circle
Daniel Berkow
Turlock, CA 95382
PHONE: 209-667-3381
DBerkow@csustan.edu |
| 23 | Brigham Young University
2514 Wilkinson Center
James MacArthur
Provo, UT 84602
PHONE: 801-422-6291
james_macarthur@byu.edu | 28 | Calvin College
8202 Triple L. Trail
Randall Wolthuis
Alto, MI 49302
PHONE: 616-891-0882
rwolthui@calvin.edu |
| 24 | Cabrini College
Grace Hall, 196
610 King Of Prussia Road
Sara Maggitti
Radnor, PA 19087
PHONE: 610-902-8561
FAX: 610-902-8766
stm722@cabrini.edu | 29 | Campbell University
Counseling Services
PO Drawer 4260
Christy Jordan
Buies Creek, NC 27506
PHONE: 910-814-5708
FAX: 910-814-5710
jordanc@campbell.edu |
| 25 | California State University -
Northridge
18111 Nordhoff St
Mark Stevens
Northridge, CA 91330
PHONE: 818-677-4069
mark.stevens@csun.edu | 30 | Canisius College
2001 Main Street
Eileen Niland
Buffalo, NY 14208
PHONE: 716-888-2620
FAX: 716-888-3217
nilande@canisius.edu |

- 31 Carlow University
Dept. Of Counseling Services
3333 Fifth Avenue
Lisa Osachy
Pittsburgh, PA 15213
PHONE: 412-578-6306
osachyla@carlow.edu
- 32 Carthage College
2001 Alford Park Dr
Deborah Betsworth
Kenosha, WI 53140
PHONE: 262-551-5725
dbetsworth@carthage.edu
- 33 Case Western Reserve
University
10900 Euclid Ave
201 Sears Library
Jes Sellers
Cleveland, OH 44106
PHONE: 216-368-5872
FAX: 216-368-1972
jes.sellers@case.edu
- 34 Casper College
125 College Drive
Keith Cross
Casper, WY 82601
PHONE: 307-268-2604
FAX: 307-268-2444
kcross@caspercollege.edu
- 35 Catholic University Of America
620 Michigan Avenue NE
Monroe Rayburn
Washington, DC 20064
PHONE: 202-319-5765
FAX: 202-319-5570
rayburn@cua.edu
- 36 Centenary College
400 Jefferson St.
Lorna Farmer
Hackettstown, NJ 07840
PHONE: 908-852-1400 ext
2125
farmerl@centenarycollege.edu
- 37 Central Michigan University
102 Foust Hall
Ross Rapaport
Mt. Pleasant, MI 48858
PHONE: 989-774-3381
FAX: 989-774-1124
rapap1rj@cmich.edu
- 38 Central Washington University
400 E. University Way
Health & Counseling Center
Rhonda McKinney
Ellensburg, WA 98926-7585
PHONE: 509-963-1391
FAX: 509-963-1886
mckinner@cwu.edu
- 39 Chapman University
Psychological Counseling
One University Drive
Jeanne Walker
Orange, CA 92866
PHONE: 714-744-7078
walker@chapman.edu
- 40 Chatham University
Woodland Hall
Woodland Road
Elsa Arce
Pittsburgh, PA 15232
PHONE: 412-365-1282
FAX: 412-365-1158
arce@chatham.edu

- 41 Clayton State University
Counseling Services
2000 Clayton State Blvd., Rm.
245
Christine Smith
Morrow, GA 30260
PHONE: 678-466-5406
FAX: 678-466-5466
christinesmith@clayton.edu
- 42 Clemson University
Counseling & Psych Svcs
Box 344022
Raquel Contreras
Clemson, SC 29634
PHONE: 864-656-2451
FAX: 864-656-0760
rcontre@clemson.edu
- 43 Cleveland State University
2121 Euclid Ave.
Rhodes Tower 1235
Richard Yates
Cleveland, OH 44115-2214
PHONE: 216-687-2277
FAX: 216-523-7219
r.yates@csuohio.edu
- 44 Coastal Carolina University
204 University Blvd.
Counseling Services
Jennie Cassidy
Conway, SC 29528
PHONE: 843-349-2305
FAX: 843-349-2898
jcassidy@coastal.edu
- 45 Colgate University
Counseling & Psychological
Services
13 Oak Dr.
Mark Thompson
Hamilton, NY 13346
PHONE: 315-228-7385
FAX: 315-228-7053
mdthompson@mail.colgate.edu
- 46 College Of Mount St. Joseph
5701 Delhi Road
Patsy Schwaiger Willig
Cincinnati, OH 45233
PHONE: 513-244-4371
FAX: 513-244-4594
Patsy_Schwaiger@mail.msje.edu
- 47 College Of Saint Benedict |
Saint John's University
SJU Counseling And Health
Promotion
PPDC - Mary Hall 10
Michael Ewing
Collegeville, MN 56321
PHONE: 320-363-3236
FAX: 320-363-3797
mjewling@csbsju.edu
- 48 College Of Saint Elizabeth
2 Convent Road
Founders Hall
Counseling Services
Sharon McNulty
Morristown, NJ 07960
PHONE: 973-290-4134
FAX: 973-290-4182
smcnulty@cse.edu
- 49 College Of St. Catherine -
Minneapolis
601 25th Ave South
Michael Peterson
Minneapolis, MN 55454
PHONE: 651-690-7767
FAX: 651-690-7750
mcpeterson@stkate.edu
- 50 College Of Staten Island
2800 Victory Blvd.
1A-109
Ann Booth
Staten Island, NY 10314
PHONE: 718-982-2391
FAX: 718-982-2585
booth@mail.csi.cuny.edu

- 51 Columbia College
1301 Columbia College Dr.
Mitzi Winesett
Columbia, SC 29203
PHONE: 803-786-3856
FAX: 803-786-3576
mwinesett@colacoll.edu
- 52 Concordia University
7400 Augusta Street
Carol Jabs
River Forest, IL 60305
PHONE: 708-209-3145
FAX: 708-209-3176
carol.jabs@cuchicago.edu
- 53 Concordia University - Saint Paul
Paul
275 Syndicate Street North
DH 310
Amy Swanson
Saint Paul, MN 55104
PHONE: 651-641-8252
swanson@csp.edu
- 54 Connecticut College
13 Parkside Drive
Janet Spoltore
Lyme, CT 06371
PHONE: 860-439-2692
FAX: 860-439-2317
[jdspo@conncoll.edu](mailto:jdspol@conncoll.edu)
- 55 Cornell College
600 1st St. SW, Box 2319
Brenda Lovstuen
Mt. Vernon, IA 52314
PHONE: 319-895-4292
FAX: 319-895-5894
blovstuen@cornellcollege.edu
- 56 Cornish College Of The Arts
1000 Lenora
Room 308
Lori Koshork
Seattle, WA 98121
PHONE: 206-726-5027
lkoshork@cornish.edu
- 57 Creighton University
2400 California
Michael Kelley
Omaha, NE 68178
PHONE: 402-280-2733
FAX: 402-280-4773
michaelk@creighton.edu
- 58 Culinary Institute Of America
1946 Campus Drive
Daria Papalia
Hyde Park, NY 12538
PHONE: 845-451-1359
FAX: 845-451-1046
d_papali@culinary.edu
- 59 Culver-Stockton College
1 College Hill
Sara Hallberg
Canton, MO 63435
PHONE: 573-288-6441
FAX: 573-288-6696
shallberg@culver.edu
- 60 Drew University
36 Madison Ave
Marianne O'Hare
Madison, NJ 07940
PHONE: 973-408-3395
FAX: 973-408-3750
mohare@drew.edu

- 61 Drexel University
3210 Chestnut St
Creese 201
Annette Molyneux
Philadelphia, PA 19104
PHONE: 215-895-2052
FAX: 215-895-1096
ajm26@drexel.edu
- 62 Duke University
CAPS
214 Page Bldg
Duke University
Kathy Hollingsworth
Durham, NC 27708
PHONE: 919-660-1001
kathy.hollingsworth@duke.edu
- 63 Duquesne University
308 Admin Bldg
John Nelson
Pittsburgh, PA 15282
PHONE: 412-396-6204
FAX: 412-396-4194
nelson@duq.edu
- 64 Earlham College
Drawer 197
801 National Road West
Holly Woodruff
Richmond, IN 47374
PHONE: 765-983-1432
FAX: 765-983-1488
woodrho@earlham.edu
- 65 East Central University
1100 East 14th, PMB,S-8
Beatrice Waller
Ada, OK 74820
PHONE: 580-559-5714
bwaller@ecok.edu
- 66 East Tennessee State
University
Box 70724
Steve Brown
Johnson City, TN 37614-1710
PHONE: 423-439-4841
FAX: 423-439-8668
browsd02@etsu.edu
- 67 Eastern Illinois University
600 Lincoln Ave.
Sandra Cox
Charleston, IL 61920
PHONE: 217-581-3413
FAX: 217-581-5980
skcox@eiu.edu
- 68 Eastern Washington University
Counseling & Psychological
Services
225 Martin Hall
Robert Quackenbush
Cheney, WA 99004
PHONE: 509-359-2366
FAX: 509-359-4283
rquackenbush@ewu.edu
- 69 Eckerd College
Edmundson Hall
4200 54th Avenue South
Scott Strader
St. Petersburg, FL 33711
PHONE: 727-864-8248
FAX: 727-864-8323
stradesc@eckerd.edu
- 70 Edgewood College
1000 Edgewood College Drive
Janet Billerbeck
Madison, WI 53711
PHONE: 608-663-2287
FAX: 608-663-2278
billerbk@edgewood.edu

- 71 Edinboro University Of PA
Counseling & Psychological
Services
320 Scotland Road
Michael Bucell
Edinboro, PA 16444
PHONE: 814-732-2252
FAX: 814-732-2666
bucell@edinboro.edu
- 72 Elmhurst College
Counseling Services
The Wellness Center
190 Prospect Avenue
Amy Swarr
Elmhurst, IL 60126
PHONE: 630-617-5370
FAX: 630-617-3255
amys@elmhurst.edu
- 73 Elon University
2040 Campus Box
Bruce Nelson
Elon, NC 27244
PHONE: 336-278-7282
bnelson@elon.edu
- 74 Embry Riddle Aeronautical
University
600 S. Clyde Morris Blvd.
Linda Bloom
Daytona Beach, FL 32114
PHONE: 386-226-6035
FAX: 386-226-6096
Linda.Bloom@erau.edu
- 75 Fitchburg State College
160 Pearl Street
Robert Hynes
Fitchburg, MA 01420
PHONE: 978-665-3152
FAX: 978-665-4055
rhynes@fsc.edu
- 76 Florida Gulf Coast University
10501 FGCU Blvd
Jon Brunner
Ft Myers, FL 33965
PHONE: 239-590-7950
FAX: 239-590-7968
jbrunner@fgcu.edu
- 77 Florida State University
201 Askew Student Life Center
942 Learning Way
Nikki Pritchett
Tallahassee, FL 32306-4175
PHONE: 850-644-2003
FAX: 850-644-3150
npritchett@admin.fsu.edu
- 78 Fort Hays State University
600 Park Street
Kenton Olliff
Hays, KS 67601
PHONE: 785-682-4401
FAX: 785-628-4412
kolliff@fhsu.edu
- 79 Franklin & Marshall College
Counseling Services, Franklin &
Mar
P.O. Box 3003
Counseling Services, Franklin &
Mar
Christine Conway
Lancaster, PA 17604
PHONE: 717-291-4083
FAX: 717-358-4459
christine.conway@fandm.edu
- 80 Furman University
Counseling Center
3300 Poinsett Hwy
Stephen Dawes
Greenville, SC 29613
PHONE: 864-294-3031
FAX: 864-294-2465
steve.dawes@furman.edu

- 81 George Mason University
Counseling & Psychological
Student Union Building 1, Room
364
4400 University Drive, MS 2A2
Jeff Pollard
Fairfax, VA 22030
PHONE: 703-993-2380
FAX: 703-993-2378
pollard2@gmu.edu
- 82 Georgia State University
P.O. Box 3975
Marolyn Wells
Atlanta, GA 30302
PHONE: 404-413-1655
FAX: 404-413-1654
mwells@gsu.edu
- 83 Georgian Court University
900 Lakewood Ave
Robin Solbach
Lakewood, NJ 08701
PHONE: 732-987-2680
FAX: 732-987-2014
solbach@georgian.edu
- 84 Gonzaga University
502 East Boone Avenue
AD Box 94
Maureen Sheridan
Spokane, WA 99258-0094
PHONE: 509-323-4054
FAX: 509-323-5718
sheridan@gu.gonzaga.edu
- 85 Grand Valley State University
204 Student Services
Counseling & Career
Development Cen
Grand Valley State University
Barbara Palombi
Allendale, MI 49401
PHONE: 616-331-3266
FAX: 616-331-3215
palombib@gvsu.edu
- 86 Gustavus Adolphus College
800 West College Avenue
Jacqueline Alvarez
St. Peter, MN 56082
PHONE: 507-933-7027
FAX: 507-933-6207
jalvarez@gac.edu
- 87 Hamilton College
Counseling And Psychological
Servic
198 College Hill Road
Bob Kazin
Clinton, NY 13323
PHONE: 315-859-4340
FAX: 315-859-4046
rkazin@hamilton.edu
- 88 Hawaii Pacific University
1168 Bishop St. Suite 123
45-342 Mahalani St
Kaniale Kekaulike
Honolulu, HI 96813
PHONE: 808-687-7032
FAX: 808-687-7032
kkekaulike@hpu.edu
- 89 Hiram College
P.O. Box 67
Lynn Taylor
Hiram, OH 44234
PHONE: 330-569-5952
taylorlb@hiram.edu
- 90 Houghton College
One Willard Avenue
Michael Lastoria
Houghton, NY 14744
PHONE: 585-567-9622
FAX: 585-567-9628
michael.lastoria@houghton.edu

- 91 Illinois State University
Campus Box 2420
Student Counseling Services
Sandy Colbs
Normal, IL 61790-2420
PHONE: 309-438-3574
FAX: 309-438-3004
slcolbs@ilstu.edu
- 92 Illinois Wesleyan University
Counseling & Consultation Svcs
Lower Level Magill Hall
Box 2900
Annorah Moorman
Bloomington, IL 61702-2900
PHONE: 309-556-3052
FAX: 309-556-1042
amoorman@iwu.edu
- 93 Immaculata University
1145 King Road
P.O. Box 644
Ruth Conboy
Immaculata, PA 19345
PHONE: 610-647-4400 ext
3478
FAX: 610-640-1468
rconboy@immaculata.edu
- 94 Indiana State University
567 N 5th Street
Student Services Building, LL
Lloyd Chew Jr.
Terre Haute, IN 47802
PHONE: 812-237-3939
lchew@isugw.indstate.edu
- 95 Indiana University
600 N. Jordan
Nancy Stockton
Bloomington, IN 47405
PHONE: 812-855-5711
FAX: 812-855-8447
stocktnj@indiana.edu
- 96 Indiana University - Purdue
University - Indianapolis
620 Union Drive, #418
Julia Lash
Indianapolis, IN 46202
PHONE: 317-274-2548
jlash@iupui.edu
- 97 Indiana University - Southeast
4201 Grant Line Road
Michael Day
New Albany, IN 47150
PHONE: 812-941-2244
micaday@ius.edu
- 98 Ithaca College
101 Hammond Center
Deb Harper
Ithaca, NY 14850
PHONE: 607-274-3136
dharper@ithaca.edu
- 99 James Madison University
MSC 0801
David Onestak
Harrisonburg, VA 22807
PHONE: 540-568-6552
onestadm@jmu.edu
- 100 Johnson & Wales University
8 Abbott Park Place
Joseph Barresi
Providence, RI 02903
PHONE: 401-598-1016
FAX: 401-598-2220
jbarresi@jwu.edu

- 101 Johnson & Wales University -
Charlotte
Health & Counseling Services
801 W. Trade Street
Suite 200
Brett Bowers
Charlotte, NC 28202
PHONE: 980-598-1705
FAX: 980-598-1701
brett.bowers@jwu.edu
- 102 Kansas State University
232 English/Counseling
Services Bld
KSU,
Fred Newton
Manhattan, KS 66506
PHONE: 785-532-6927
FAX: 785-532-3932
newtonf@ksu.edu
- 103 Keene State College
229 Main Street
Judith Putzel
Keene, NH 03435-2803
PHONE: 603-358-2440
jputzel@keene.edu
- 104 Keene State College
MS 2830
229 Main St
Candice Wiggum
Keene, NH 03405
PHONE: 603-358-2841
FAX: 603-358-2985
cwiggum@keene.edu
- 105 Knox College
2 E. South Street
Daniel Larson
Galesburg, IL 61401
PHONE: 309-341-7492
FAX: 309-341-7042
dlarson2@knox.edu
- 106 La Salle University
Student Counseling Center
La Salle University
1900 W. Olney Avenue
Suzanne Boyll
Philadelphia, PA 19141
PHONE: 215-951-1355
FAX: 215-951-1451
boyll@lasalle.edu
- 107 Lafayette College
607 High Street
Bailey Health Center 2nd Fl
Karen Forbes
Easton, PA 18042
PHONE: 610-330-5005
FAX: 610-330-5728
forbesk@lafayette.edu
- 108 Lakeland College
PO Box 359
Cary Knier
Sheboygan, WI 53082
PHONE: 920-565-1527
FAX: 920-565-1211
knierca@lakeland.edu
- 109 Lasell College
Counseling Center
1844 Commonwealth Ave
Janice Fletcher
Newton, MA 02461
PHONE: 617-243-2145
FAX: 617-243-2339
JFletcher@Lasell.edu
- 110 Lawrence University
Counseling Services
Box 599
Kathleen Fuchs
Appleton, WI 54912
PHONE: 920-832-6574
FAX: 920-832-7488
kathleen.f.fuchs@lawrence.edu

- 111 Lehigh University
36 University Dr
Ian Birky
Bethlehem, PA 18015
PHONE: 610-758-3880
FAX: 610-758-6207
itb0@lehigh.edu
- 112 Lesley University
29 Everett St
Magi McKinnies
Cambridge, MA 02138
PHONE: 617-349-8546
FAX: 617-349-8558
mmckinni@lesley.edu
- 113 Linfield College
Counseling Center
900 S. Baker St., A442
John Kerrigan
McMinnville, OR 97128
PHONE: 503-883-2562
FAX: 503-883-2562
kerrigan@linfield.edu
- 114 Louisiana State University
Mental Health Service
Student Health Center
Infirmary Road
Drayton Vincent
Baton Rouge, LA 70808
PHONE: 225-578-8774
dvincen@lsu.edu
- 115 Loyola Marymount University
Student Psychological Services
One LMU Drive
Kristin Linden
Los Angeles, CA 90278
PHONE: 310-338-2868
FAX: 310-338-3705
klinden1@lmu.edu
- 116 Luther College
700 College Drive
Pamela Torresdal
Decorah, IA 52101
PHONE: 563-387-1375
FAX: 563-387-1384
torrespa@luther.edu
- 117 Lyon College
2300 Highland Road
P. O. Box 2317
Diane Ellis
Batesville, AR 72503
PHONE: 870-307-7284
dellis@lyon.edu
- 118 Madonna University
Psychology Dept
36600 Schoolcraft Road
Jane Kessler
Livonia, MI 48150
PHONE: 734-432-5776
jkessler@madonna.edu
- 119 Manor College
700 Fox Chase Rd
Olga Guerra
Penllyn, PA 19046
PHONE: 215-885-6299
FAX: 215-576-6564
oguerra@comcast.net
- 120 Marian College
3200 Cold Spring Rd
Leanne Malloy
Indianapolis, IN 46222
PHONE: 317-955-6150
FAX: 317-955-6415
lmalloy@marian.edu

- 121 Marlboro College
Pobox A
2582 South Rd
Max Foldeak
Marlboro, VT 05344
PHONE: 802-258-9250
FAX: 802-251-7604
max@marlboro.edu
- 122 Maryland Institute College Of Art
1300 Mt. Royal Ave
Patricia Farrell
Baltimore, MD 21217
PHONE: 410-225-2367
pfarrell@mica.edu
- 123 Marymount University
2807 North Glebe Road
Box 842
Silvestro Menzano
Arlington, VA 22207
PHONE: 703-526-6861
FAX: 703-284-5792
silvestro.menzano@marymount.edu
- 124 Maryville University
650 Maryville University Drive
Jennifer Henry
St. Louis, MO 63141
PHONE: 314-529-9518
jhenry@maryville.edu
- 125 Massachusetts College Of Pharmacy And Health Sciences
Counseling Services
179 Longwood Avenue
Molly Payne
Boston, MA 02115 - 58
PHONE: 617-732-2837
FAX: 617-732-2795
molly.payne@mcphs.edu
- 126 Massachusetts College Of Pharmacy And Health Sciences
- Worcester & Manchester
19 Foster Street
Suite 411A
Janet Strassman Perlmutter
Worcester, MA 01608
PHONE: 508-373-5690
FAX: 508-373-5730
janet.strassman-perlmutter@mcphs.edu
- 127 Massachusetts Institute Of Technology
77 Massachusetts Avenue
Medical E23-368
Alan Siegel
Cambridge, MA 02139
PHONE: 617-253-2916
FAX: 617-253-0162
sieg@med.mit.edu
- 128 McMaster University
Centre For Student Development
MUSC B107
Debbie Nifakis
Dundas, ON L8S 4S4, Canada
PHONE: 905-525-9140 ext 23036
FAX: 905-528-3749
nifakis@mcmaster.ca
- 129 Mercer University
Counseling And Psychological Servics
1400 Coleman Ave
Emily Piassick
Macon, GA 31204
PHONE: 478-301-2862
FAX: 478-301-5347
piassick_ea@mercer.edu

- 130 Meredith College
3800 Hillsborough St
Meredith College
Beth Meier
Raleigh, NC 27607
PHONE: 919-760-8427
FAX: 919-760-2383
MeierB@meredith.edu
- 131 Metropolitan State University
700 East 7th Street
Vesna Hampel-Kozar
St. Paul, MN 55106
PHONE: 651-793-1528
FAX: 651-793-1410
vesna.hampelkozar@metrostate.edu
- 132 Miami University
Student Counseling Service
195 Health Services Center
Kip Alishio
Oxford, OH 45056
PHONE: 513-529-4634
FAX: 513-529-2975
alishikc@muohio.edu
- 133 Middle Tennessee State University
Box 53
Jane Tipps
Murfreesboro, TN 37129
PHONE: 615-898-2670
FAX: 615-904-8284
jtipps@mtsu.edu
- 134 Middlebury College
302 Centeno House
Gary Margolis
Middlebury, VT 05753
PHONE: 802-443-5141
FAX: 802-443-3407
margolis@middlebury.edu
- 135 Midwestern University
555 31st Street
Carrie Torgerson
Downers Grove, IL 60515
PHONE: 630-515-7142
FAX: 630-515-6174
ctorge@midwestern.edu
- 136 Millersville University
Lyle Hall, Third Floor
Counseling Center
Kelsey Backels
Millersville, PA 17551
PHONE: 717-872-3122
FAX: 717-872-3885
kelsey.backels@millersville.edu
- 137 Millsaps College
1701 North State St.
Booth Janis
Jackson, MS 39210
PHONE: 601-974-1206
FAX: 601-974-1229
boothjc@millsaps.edu
- 138 Misericordia University
Counseling Center
301 Lake Street
Cindy March
Dallas, PA 18612
PHONE: 570-674-6366
srcindy@misericordia.edu
- 139 Missouri Southern State University
3950 E. Newman Road
Kelly Wilson
Joplin, MO 64801
PHONE: 417-625-9363
FAX: 417-659-4429
wilson-k@mssu.edu

- 140 Missouri State University
Counseling & Testing Center
311 Carrington Hall
901 South National Ave.
Doug Greiner
Springfield, MO 65897
PHONE: 417-836-5116
FAX: 417-836-4616
DougGreiner@missouristate.edu
- 141 Missouri University Of Science
And Technology
204 Norwood Hall
320 W. 12th St.
Patti Fleck
Rolla, MO 6540-0520
PHONE: 573-341-4211
FAX: 573-341-6179
pfleck@mst.edu
- 142 Monmouth University
600 Cedar Avenue
Franca Mancini
West Long Branch, NJ 07764
PHONE: 732-571-7517
FAX: 732-263-4777
mancini@monmouth.edu
- 143 Montclair State University
1 Normal Ave
Counseling & Psych Services
Gilbreth House
Jaclyn Friedman-Lombardo
Montclair, NJ 07043
PHONE: 973-655-5211
FAX: 973-655-4470
friedmanlj@mail.montclair.edu
- 144 Moravian College
1200 Main Street
Ronald Kline
Bethlehem, Pa 18018
PHONE: 610-861-1510
FAX: 610-625-7935
merjk01@moravian.edu
- 145 Morehouse College
830 Westview Drive
Rosemary Armstrong
Atlanta, GA 30314
PHONE: 404-681-2855
FAX: 404-215-2749
rarmstro@morehouse.edu
- 146 Nazareth College
4245 East Ave
Frederica Amstey
Rochester, NY 14618
PHONE: 585-389-2887
FAX: 585-389-2937
famstey2@naz.edu
- 147 New College Of Florida
5800 Bay Shore Road
Anne Fisher
Sarasota, FL 34243
PHONE: 941-487-4254
FAX: 941-487-4256
fisher@ncf.edu
- 148 New Mexico State University
MSC3575
PO 30001
Counseling & Student
Development
John Irvine
Las Cruces, NM 88003
PHONE: 575-646-2731
FAX: 575-646-1975
jirvine@nmsu.edu
- 149 New York University
Counseling & Behavioral Health
726 Broadway #471
Paul Grayson
New York, NY 10003
PHONE: 212-998-4777
FAX: 212-995-0409
paul.grayson@nyu.edu

- 150 North Carolina Agricultural And Technical State University
1601 Market Street
109 Murphy Hall
Vivian Barnette
Greensboro, NC 27411
PHONE: 336-334-7727
FAX: 336-334-7284
vdbarnet@ncat.edu
- 151 North Carolina School Of The Arts
Counseling Services
Wellness Center
1533 South Main Street
Thomas Murray
Winston-Salem, NC 27127
PHONE: 336-770-3288
FAX: 336-770-1492
murrayt@ncarts.edu
- 152 North Carolina State University
Counseling Center
Campus Box 7312
Lee Salter
Raleigh, NC 27695-7312
PHONE: 919-515-2423
FAX: 919-515-8525
mlsalter@gw.fis.ncsu.edu
- 153 North Dakota State University
212 Ceres Hall
Bill Burns
Fargo, ND 58104
PHONE: 701-231-7671
FAX: 701-231-6318
William.Burns@ndsu.edu
- 154 Northern Arizona University
Counseling & Testing Center
PO Box 6045
Chris Gunn
Flagstaff, AZ 86011-6045
PHONE: 928-523-2261
christopher.gunn@nau.edu
- 155 Northwest Missouri State University
Wellness Center
800 University Drive
Tim Crowley
Maryville, MO 64506
PHONE: 660-562-1220
FAX: 660-562-1585
crowley@nwmissouri.edu
- 156 Northwestern Business College
7725 S Harlem Ave
Alexandra Dellutri
Bridgeview, IL 60455
PHONE: 708-237-5030
FAX: 630-839-2793
ajdellutri@nwbc.edu
- 157 Northwestern State University
NSU Box 5286
Rebecca Boone
Natchitoches, LA 71497
PHONE: 318-357-5621
FAX: 318-357-6006
booner@nsula.edu
- 158 Northwestern University
633 Emerson Street
John Dunkle
Evanston, IL 60208
PHONE: 847-491-2151
j-dunkle@northwestern.edu
- 159 Oberlin College
247 West Lorain St, Suite D
Charles Ross
Oberlin, OH 44074
PHONE: 440-775-8470
FAX: 440-775-8868
charles.ross@oberlin.edu

- 160 Ohio University
Hudson Health Center
Jeanne Heaton, Ph.D.
Athens, OH 45701
PHONE: 740-593-1616
FAX: 740-593-1616
heaton@ohio.edu
- 161 Oklahoma State University
316 Student Union
Suzanne Burks
Stillwater, OK 74078
PHONE: 405-744-5458
FAX: 405-744-8380
suzanne.burks@okstate.edu
- 162 Old Dominion University
1526 Webb Center
Lenora Thompson
Norfolk, VA 23529
PHONE: 757-683-4401
FAX: 757-683-3565
lthomps@odu.edu
- 163 Oregon State University
CAPS
500 Snell Hall
Mariette Brouwers
Corvallis, OR 97331
PHONE: 541-737-2131
FAX: 541-737-2518
mariette.brouwers@oregonstate.edu
- 164 Penn State
504 Student Health Center
Counseling And Psychological
Servi
Dennis Heitzmann
University Park, PA 16802
PHONE: 814-865-0966
FAX: 814-863-9610
deh8@psu.edu
- 165 Polytechnic University
Six Metrotech Center
Luis Manzo
Brooklyn, NY 11217
PHONE: 718-260-3456
lmanzo@poly.edu
- 166 Quincy University
1800 College Ave
Molly Dunn-Steinke
Quincy, IL 62301
PHONE: 217-228-5432
FAX: 217-228-5649
steinmo@quincy.edu
- 167 Radford University
P.O. Box 7023
Erin Sullivan
Radford, VA 24142
PHONE: 540-831-5226
FAX: 540-831-6031
esullivan12@radford.edu
- 168 Ramapo College Of New Jersey
505 Ramapo Valley Road
D-216
Judith Green
Mahwah, NJ 07430
PHONE: 201-684-7523
FAX: 201-684-7995
jgreen2@ramapo.edu
- 169 Randolph College
2500 Rivermont Ave.
Anne Hershbell
Lynchburg, VA 24503
PHONE: 434-947-8158
FAX: 434-947-8106
ahershbell@randolphcollege.edu

- 170 Regis University
Office Of Counseling & Personal
Dev
3333 Regis Blvd. F-12
Chaney Givens
Denver, CO 80221
PHONE: 303-458-3529
FAX: 303-964-5406
cgivens@regis.edu
- 171 Rhode Island School Of Design
2 College Street
Roberta McMahan
Providence, RI 02818
PHONE: 401-454-6639
FAX: 401-454-6660
rmcmahan@risd.edu
- 172 Rice University
6100 Main Street
MS-19
Lindley Doran
Houston, TX 77005
PHONE: 713-348-4867
FAX: 713-348-5953
doran@rice.edu
- 173 Richard Stockton College Of
New Jersey
PO Box 195
Jimmy Leeds Road
Fran Bottone
Pomona, NJ 08240-0195
PHONE: 609-652-4722
FAX: 609-626-5550
frances.bottone@stockton.edu
- 174 Ringling College Of Art And
Design
2700 N.Tamiami Trail
Nancy Long
Sarasota, FL 34234
PHONE: 941-355-7446
FAX: 941-355-7446
nlong@ringling.edu
- 175 Ringling College Of Art And
Design
2700 Tamiami Train North
Kenneth Mroz
Sarasota, FL 32234
PHONE: 941-355-7446
FAX: 941-355-7446
kmroz@ringling.edu
- 176 Roberts Wesleyan College
2301 Westside Drive
Joyce Wagner
Rochester, NY 14625
PHONE: 585-594-6311
FAX: 585-594-6124
wagner_joyce@roberts.edu
- 177 Rochester Institute Of
Technology
114 Lomb Memorial Drive
August Center, 23A
Room 2138
John Weas
Rochester, NY 14623-5608
PHONE: 585-475-5539
FAX: 585-475-6548
jswrhs@rit.edu
- 178 Roger Williams University
1 Old Ferry Road
Jim Azar
Bristol, RI 02809
PHONE: 401-254-3124
FAX: 401-254-3197
jazar@rwu.edu
- 179 Sacred Heart University
5151 Park Avenue
Mary Jo Mason
Fairfield, CT 06825
PHONE: 203-371-7955
FAX: 203-365-4786
masonm@sacredheart.edu

- 180 Saint Francis University
P.O. Box 600
David Wilson
Loretto, PA 15940
PHONE: 814-472-3211
Dwilson@francis.edu
- 181 Saint Joseph College
1678 Asylum Avenue
Joan Lester
West Hartford, CT 06117
PHONE: 860-231-5366
FAX: 860-231-6794
jlester@sjc.edu
- 182 Saint Joseph's College
PO Box 910
Halleck Student Center
Leslie Frere
Rensselaer, IN 47978
PHONE: 219-866-6116
FAX: 219-866-6355
lfrere@saintjoe.edu
- 183 Saint Mary's College
U.S. 933
Kristina Pendley
Notre Dame, IN 46556
PHONE: 574-284-4565
FAX: 574-284-4524
kpendley@saintmarys.edu
- 184 Saint Mary's College Of
California
Counseling Center
Saint Mary's College
P.O. Box 5217
Sheri Richards
Moraga, CA 94575
PHONE: 925-631-4364
FAX: 925-377-0982
srichard@stmarys-ca.edu
- 185 Saint Mary's University Of
Minnesota
#80
700 Terrace Heights
Ann Gibson
Winona, MN 55987
PHONE: 507-457-1773
FAX: 507-457-6693
agibson@smumn.edu
- 186 Salem College
601 S Church St
Jack LoCicero
Winston-Salem, NC 27108
PHONE: 336-721-2625
locicero@salem.edu
- 187 San Jose State University
1 Washington Square
ADM 201
Terri Thames
San Jose, CA 95192-0035
PHONE: 408-924-5940
FAX: 408-924-5933
terri.thames@sjsu.edu
- 188 SanDiego State University
Counseling & Psychological
Services
Calpulli Center
5500 Campanile Drive
Sandy Jorgensen-Funk
San Diego, CA 92182-4730
PHONE: 619-594-5220
FAX: 619-594-4392
jorgens1@mail.sdsu.edu
- 189 Santa Clara University
Cowell Health Center
500 El Camino Real
Larry Wolfe
Santa Clara, CA 95053
PHONE: 408-554-4172
FAX: 408-554-5454
Lwolfe@scu.edu

- 190 School For International Training Graduate Institute
One Kipling Rd.
Jane Buckingham
Brattleboro, VT 05301
PHONE: 802-258-3367
FAX: 802-258-3252
jane.buckingham@sit.edu
- 191 Seton Hall University
400 South Orange Ave
2nd Floor Mooney Hall
Shirley Matthews
South Orange, NJ 07079
PHONE: 973-761-9500
FAX: 973-275-2415
matthesh@shu.edu
- 192 Shippensburg University
130 Wright Hall
Shippensburg University
Philip Henry
Shippensburg, PA 17257
PHONE: 717-477-1481
FAX: 717-477-4041
pwhenr@ship.edu
- 193 Southeast Missouri State University
One University Plaza, MS8100
Judy St. John
Cape Girardeau, MO 63701
PHONE: 573-651-2270
FAX: 573-986-6030
jastjohn@semo.edu
- 194 Southern Methodist University
PO Box 750195
Mary Way
Dallas, TX 75275
PHONE: 214-768-2860
FAX: 214-768-4299
mway@smu.edu
- 195 Southern New Hampshire University
2500 North River Road
Jet Goldberg
Manchester, NH 03106
PHONE: 603-645-9679
FAX: 603-314-7960
j.goldberg@snhu.edu
- 196 Southern University
BatonRouge
POB 12874
Valaray J. Irvin
Baton Rouge, LA 70737
PHONE: 225-771-2480
FAX: 225-771-3560
ValaRay_Irvin@subr.edu
- 197 Southern Utah University
351 West University Blvd.
Curtis Hill
Cedar City, UT 84720
PHONE: 435-865-8621
hillc@suu.edu
- 198 Southwestern University
P.O. Box 770
Judy Sonnenberg
Georgetown, TX 78627
PHONE: 512-863-1252
sonnenbj@southwestern.edu
- 199 St. Cloud State University
720 4th Street South
103 Stewart
John Eggers
St. Cloud, MN 56301
PHONE: 320-308-3171
FAX: 320-308-0959
jmeggers@stcloudstate.edu

- 200 St. George's University
Counseling And Psych Services
Terry Ruthrauff
St. George's, Grenada
PHONE: 473-439-2277
truthrauff@squ.edu
- 201 St. John Fisher College
3690 East Ave
Michael Herzbrun
Rochester, NY 14618
PHONE: 585-385-3931
FAX: 585-385-8299
mherzbrun@sjfc.edu
- 202 St. Mary's College Of Maryland
18952 E. Fisher Road
Shawn MacDonald
St. Mary's City, MD 20686
PHONE: 240-895-4289
FAX: 240-895-4937
svmacdonald@smcm.edu
- 203 St. Olaf College
1520 St. Olaf Avenue
Steve O'Neill
Northfield, MN 55057
PHONE: 507-786-3062
FAX: 507-786-3786
oneill@stolaf.edu
- 204 Stonehill College
Counseling And Testing Center
320 Washington St.
Neal Price
Easton, MA 02357
PHONE: 508-565-1331
FAX: 508-565-1691
nprice@stonehill.edu
- 205 Stony Brook University
University Counseling Center
Stadium Road
Stony Brook University
Anne Byrnes
Stony Brook, NY 11794
PHONE: 631-632-6720
FAX: 631-632-9754
anne.byrnes@stonybrook.edu
- 206 Suffolk University
8 Ashburton Place
Kenneth Gurevich
Boston, MA 02108
PHONE: 617-573-8226
FAX: 617-227-3685
kgarni@suffolk.edu
- 207 SUNY - Downstate Medical
Center
450 Clarkson Ave
Box 1271
Christine Saunders-Fields
Brooklyn, NY 11203
PHONE: 718-270-1408
christine.saunders-fields@downstate.edu
- 208 SUNY - Fredonia
280 Central Ave
Sally Turner
Fredonia, NY 14063
PHONE: 716-673-3424
FAX: 716-673-3140
Sally.Turner@fredonia.edu
- 209 SUNY - New Paltz
1 Hawk Drive
Student Health And Counseling
Build
Pamlyn Atkins
New Paltz, NY 12561-2443
PHONE: 845-257-2920
FAX: 845-257-3162
atkinsp@newpaltz.edu

- 210 SUNY - Potsdam
44 Pierrepont Ave
College Counseling Center
Jeff Lazovik
Potsdam, NY 13676
PHONE: 315-267-2330
FAX: 315-267-2228
lazovijb@potsdam.edu
- 211 SUNY - Purchase College
735 Anderson Hill Road
Robin Kaufman
Purchase, NY 10577
PHONE: 914-251-6390
FAX: 914-251-6399
robin.kaufman@purchase.edu
- 212 Swarthmore College
500 College Avenue
David Ramirez
Swarthmore, PA 19081
PHONE: 610-328-8059
FAX: 610-320-8011
dramire1@swarthmore.edu
- 213 Tennessee Technological University
Box 5094
Tennessee Technological University
Cynthia Bryant
Cookeville, TN 38505
PHONE: 931-372-3331
FAX: 931-372-6571
cbryant@tntech.edu
- 214 Texas A&M University - Corpus Christi
Christi
6300 Ocean Drive, Unit 5716
Carla Berkich
Corpus Christi, TX 78412
PHONE: 361-825-2703
FAX: 361-825-5969
Carla.Berkich@tamucc.edu
- 215 Texas State University
Counseling Center
5-4.1 LBJ Student Center
601 University Dr.
Gregory Snodgrass
San Marcos, TX 78666
PHONE: 512-245-2208
FAX: 512-245-2234
gs03@txstate.edu
- 216 Texas Woman's University
P.O. Box 425350
Donald Rosen
Denton, TX 76204
PHONE: 940-898-3801
FAX: 940-898-3810
drosen@twu.edu
- 217 The New School
135 East 12th Street
2nd Floor
Tracy Robin
New York, NY 10003
PHONE: 212-229-1671
FAX: 212-614-7484
robint@newschool.edu
- 218 Trinity Washington University
125 Michigan Ave, NE
Anne Cosimano
Washington, DC 20017
PHONE: 202-884-9612
FAX: 202-884-9614
cosimanoa@trinitydc.edu
- 219 Truman State University
100 E. Normal St.
University Counseling Services
Brian Krylowicz
Kirksville, MO 63501
PHONE: 660-785-4014
FAX: 660-785-7444
briank@truman.edu

- 220 Tufts University
120 Curtis St.
Julie Ross
Medford, MA 02155
PHONE: 617-627-3360
j.ross@tufts.edu
- 221 University Of Bridgeport
60 Lafayette St
Jonathan Spodick
Bridgeport, CT 06604
PHONE: 203-576-4454
FAX: 203-576-4455
jspodick@bridgeport.edu
- 222 University Of California - Davis
CAPS
North Hall
UC Davis
Emil Rodolfa
Davis, CA 95694
PHONE: 530-752-0871
FAX: 530-752-9923
errodolfa@ucdavis.edu
- 223 University Of California - Los Angeles
John Wooden Center West
Elizabeth Gong-Guy
Los Angeles, CA 90095
PHONE: 310-825-0768
egongguy@sps.ucla.edu
- 224 University Of California - Riverside
The Counseling Center At UCR
Veitch Student Center North Wing
Brad Compliment
Riverside, CA 92521
PHONE: 951-827-5531
FAX: 951-827-2015
brad.compliment@ucr.edu
- 225 University Of Central Missouri
Counseling & Psychological Services
Humphreys Building, Suite 131
Paul Polychronis
Warrensburg, MO 64093
PHONE: 660-543-4060
FAX: 660-543-8277
ppolychr@ucmo.edu
- 226 University Of Chicago
5737 S. University
Tom Kramer
Chicago, IL 60637
PHONE: 773-702-9800
FAX: 773-702-2011
tkramer@uchicago.edu
- 227 University Of Delaware
Center For Counseling And Student D
261 Student Center
Charles Beale
Newark, DE 19716
PHONE: 302-831-2141
FAX: 302-831-2148
cbeale@udel.edu
- 228 University Of Houston
Student Service Center # 1
CAPS
Ken Waldman
Houston, TX 77204-3026
PHONE: 713-743-5405
FAX: 713-743-5446
kwaldman@uh.edu
- 229 University Of Idaho
PO Box 443140
Joan Pulakos
Moscow, ID 83844
PHONE: 208-885-6716
FAX: 208-885-4354
pulakkos@uidaho.edu

- 230 University Of Kansas
Watkins Memorial Health Center
1200 Schwegler Dr.
Room 2100
Michael Lynch Maestas
Lawrence, KS 66045
PHONE: 785-864-2277
FAX: 785-864-2721
mvlm@ku.edu
- 231 University Of Kentucky
Counseling & Testing Center
201 Frazee Hall
Mary Bolin-Reece
Lexington, KY 40506-0031
PHONE: 859-257-8701
FAX: 859-257-3319
mcreec01@email.uky.edu
- 232 University Of Mary Hardin-
Baylor
900 College St.
UMHB Station Box 8437
Nate Williams
Belton, TX 76513-2599
PHONE: 254-295-4696
FAX: 254-295-4196
nwilliams@umhb.edu
- 233 University Of Mary Washington
1301 College Ave
Barbara Wagar
Fredericksburg, VA 22401
PHONE: 540-654-1054
FAX: 540-654-1711
bwagar@umw.edu
- 234 University Of Maryland -
Baltimore
222 N. Pine St., Suite 228
Carrie Burmaster
Baltimore, MD 21201
PHONE: 410-328-8404
cburmast@umaryland.edu
- 235 University Of Massachusetts -
Boston
UHS Counseling Center
UMass Boston
100 Morrissey Blvd
Edna Pressler
Boston, MA 02125
PHONE: 617-287-5690
FAX: 617-287-3977
edna.pressler@umb.edu
- 236 University Of Memphis
Center For Coun, Learn And
Testing
206 Wilder Tower
Carl Gilleylen
Memphis, TN 38152
PHONE: 901-678-2067
cgillyln@memphis.edu
- 237 University Of Mississippi
All American Drive
Marc Showalter
University, MS 38677
PHONE: 662-915-3784
FAX: 662-915-7831
mshowalt@olemiss.edu
- 238 University Of Missouri - Kansas
City
4825 Troost Bldg, Suite 206
Marita Barkis
Kansas City, MO 64110
PHONE: 816-235-1635
FAX: 816-235-5534
roodmana@umkc.edu

- 239 University Of Montana
Counseling And Psychological
Servic
Curry Health Center
634 Eddy
Kenneth Welt
Missoula, MT 59812
PHONE: 406-243-4711
FAX: 406-243-6963
kwelt@mso.umt.edu
- 240 University Of New Haven
300 Boston Post Road
Deborah Everhart
West Haven, CT 06517
PHONE: 203-932-7332
FAX: 203-931-6082
deverhart@newhaven.edu
- 241 University Of New Mexico
SHC-CATS
MSC06 3870
1 University Of New Mexico
Harry Linneman
Albuquerque, NM 87131-0001
PHONE: 505-277-4537
FAX: 505-277-2020
linneman@unm.edu
- 242 University Of North Carolina -
Charlotte
Counseling Center
9201 University City Blvd.
158 Atkins
David Spano
Charlotte, NC 28223-0001
PHONE: 704-687-2105
FAX: 704-687-6343
dspano@uncc.edu
- 243 University Of North Carolina -
Greensboro
The Counseling And Testing
Center
Anna M. Gove Student Health
Center
107 Gray Drive
Bruce Lynch
Greensboro, NC 27402-6170
PHONE: 336-334-5874
FAX: 336-334-3900
bglynch@uncg.edu
- 244 University Of North Carolina -
Pembroke
PO Box 1510
Monica Osburn
Pembroke, NC 28372
PHONE: 910-521-6202
FAX: 910-521-6786
monica.osburn@uncp.edu
- 245 University Of Northern Iowa
103 SHC
David Towle
Cedar Falls, IA 50613-0385
PHONE: 319-273-2676
FAX: 319-273-6884
david.towle@uni.edu
- 246 University Of Pittsburgh
334 William Pitt Union
James Cox
Pittsburgh, PA 15260
PHONE: 412-648-7930
FAX: 412-648-7933
jcox@pitt.edu

- 247 University Of San Francisco
2130 Fulton St.
Lower Gillson
C APS
Barbara Thomas
San Francisco, CA 94117
PHONE: 415-422-6352
FAX: 415-422-2260
thomasb@usfca.edu
- 248 University Of Scranton
Counseling Center
McGurin Hall
Thomas Smith
Scranton, PA 18510
PHONE: 570-941-7520
FAX: 570-941-4256
smitht3@scranton.edu
- 249 University Of South Florida
Counseling Center
SVC 2124
Dale Hicks
Tampa, FL 33549
PHONE: 813-974-9232
FAX: 813-974-5089
dhicks@cchd.usf.edu
- 250 University Of South Florida - St.
Petersburg
140 7th Avenue South
Bay 117
Susan Phillips
St. Petersburg, FL 33701
PHONE: 727-873-4422
FAX: 727-873-4193
sphillips@spadmin.usf.edu
- 251 University Of Southern
California
857 Downey Way
YWCA 100
Bradford King
Los Angeles, CA 90089
PHONE: 213-740-7711
bdk@usc.edu
- 252 University Of Tennessee -
Knoxville
900 Volunteer Blvd
Victor Barr
Knoxville, TN 37996
PHONE: 865-974-2196
vbarr@utk.edu
- 253 University Of Texas - Austin
100 West Dean Keeton St.
1 University Station A3500
Chris Brownson
Austin, TX 78612
PHONE: 512-475-6931
FAX: 512-471-8875
cbrownson@austin.utexas.edu
- 254 University Of Texas - Dallas
800 W Campbell Rd
SU20, Student Union 1.608
James Cannici
Richardson, TX 75080
PHONE: 972-883-2575
FAX: 972-883-6413
cannici@utdallas.edu
- 255 University Of Texas - Pan
American
1201 W. University Dr.
University Center Suite 109
Lise Blankenship
Edinburg, TX 78539
PHONE: 956-381-2574
FAX: 956-292-7410
blankenship@utpa.edu
- 256 University Of Texas - Tyler
3900 University Blvd
Ida MacDonald
Tyler, TX 75703
PHONE: 903-566-7064
FAX: 903-565-5673
Ida_MacDonald@uttyler.edu

- 257 University Of The Sciences In Philadelphia
Student Health And Counseling
600 S. 43rd St.
Paul Furtaw
Philadelphia, PA 19104-4495
PHONE: 215-596-7570
FAX: 215-596-7621
p.furtaw@usp.edu
- 258 University Of Tulsa
800 S. Tucker Dr
Tom J. Brian
Tulsa, OK 74104
PHONE: 918-631-2200
FAX: 918-631-2078
thomas-brian@utulsa.edu
- 259 University Of Utah
University Counseling Center
201 S 1460 East Rm 426
Lauren Weitzman
Salt Lake City, UT 84112-9061
PHONE: 801-581-6826
FAX: 801-585-6816
lweitzman@sa.utah.edu
- 260 University Of Virginia
PO Box 800760
400 Brandon Ave
UVa Student Health-CAPS
Leonard Carter
Charlottesville, VA 22908-0760
PHONE: 434-243-5150
FAX: 434-243-6693
ljc7b@virginia.edu
- 261 University Of West Florida
11000 University Pkwy
Bldg 19, Room 101
Rebecca Magerkorth
Pensacola, Fl 32514
PHONE: 850-474-2420
FAX: 850-857-6190
rmagerkorth@uwf.edu
- 262 University Of Wisconsin - Madison
115N Orchard Ave
Bob Mcgrath
Madison, WI 53715
PHONE: 608-262-5218
FAX: 608-265-4572
rmcgrath@uhs.wisc.edu
- 263 University Of Wisconsin - River Falls
410 South Third
Alice Reilly-Myklebust
River Falls, WI 54022
PHONE: 715-425-3884
FAX: 715-425-3573
alice.m.reilly-myklebust@uwrf.edu
- 264 University Of Wisconsin - Stout
Counseling Center
410 Bowman Hall
John Achter
Menomonie, WI 54751
PHONE: 715-232-2468
FAX: 715-232-2111
achterj@uwstout.edu
- 265 Valparaiso University
826 La Porte Avenue
Stewart Cooper
Valparaiso, IN 46383
PHONE: 219-464-5002
FAX: 219-464-6865
Stewart.Cooper@valpo.edu
- 266 Vanderbilt University
Suite 1120 Baker Building
110 21st Avenue South
Rhonda Venable
Nashville, TN 37203
PHONE: 615-322-2571
FAX: 615-322-1326
Rhonda.R.Venable@vanderbilt.edu

- 267 Vassar College
VC Box 706
124 Raymond Avenue
Sylvia Balderrama
Poughkeepsie, NY 12604
PHONE: 845-437-5700
FAX: 845-437-5956
sybalderrama@vassar.edu
- 268 Vincennes University
1002 North First Street
Lisa Bishop
Vincennes, IN 47591
PHONE: 812-888-4374
FAX: 812-888-4050
lbishop@vinu.edu
- 269 Virginia Commonwealth University
907 Floyd Ave
Student Commons, 238
Jihad Aziz
Richmond, VA 23284
PHONE: 804-828-6200
FAX: 804-828-6099
jnaziz@vcu.edu
- 270 Virginia Military Institute
448 Institute Hill
Post Hospital
Amie Manis
Lexington, VA 24450
PHONE: 540-464-7667
FAX: 540-464-7025
manisaa@vmi.edu
- 271 Virginia Wesleyan College
1584 Wesleyan Drive
Marea Hyman
Norfolk, VA 23502
PHONE: 757-455-3131
FAX: 757-233-8700
mhyman@wvc.edu
- 272 Warren Wilson College
Po Box 9000
Art Shuster
Asheville, NC 28815-9000
PHONE: 828-771-3773
ashuster@warren-wilson.edu
- 273 Washington & Jefferson College
Student Counseling Services
60 South Lincoln Street
Lisa Hamilton
Washington, PA 15301
PHONE: 724-223-6056
lhilton@washjeff.edu
- 274 Washington University In Saint Louis
One Brookings Drive
Campus Box 1201
Thomas Brounk
Saint Louis, MO 63130
PHONE: 314-935-5955
FAX: 314-935-8515
tom_brounk@wustl.edu
- 275 Wellesley College
The Stone Center
106 Central Street
Robin Cook-Nobles
Wellesley, MA 02481
PHONE: 781-283-2839
FAX: 781-283-3769
rcooknob@wellesley.edu
- 276 Western Carolina University
Counseling Center
1 Bird Lane
John Ritchie
Cullowhee, NC 28723
PHONE: 828-227-7469
FAX: 828-227-7004
ritchie@email.wcu.edu

- 277 Western Kentucky University
1906 College Heights Blvd.
#11004
Bowling Green, Kentucky
42101-1004
Brian Van Brunt
Bowling Green, KY 42104
PHONE: 270-745-3159
brian.vanbrunt@wku.edu
- 278 Wheaton College
Counseling Center
501 College Ave.
Doug DeMerchant
Wheaton, IL 60187
PHONE: 630-752-5321
FAX: 630-752-5320
doug.b.demerchant@wheaton.edu
- 279 Wichita State University
1845 Fairmount
Maureen Dasey-Morales
Wichita, KS 67260-0091
PHONE: 316-978-3440
FAX: 316-978-3216
maureen.dasey-morales@wichita.edu
- 280 Willamette University
900 State Street
Don Thomson
Salem, OR 97301
PHONE: 503-370-6471
FAX: 503-375-5420
dthomson@willamette.edu
- 281 Winona State University
101 Wabasha St.
2nd Floor West
Pat Ferden
Winona, MN 55987
PHONE: 507-457-5330
pferden@winona.edu
- 282 Woodbury University
7500 Glenoaks Blvd.
Ilene Blaisch
Burbank, CA 91510
PHONE: 818-252-5237
FAX: 818-767-5093
ilene.blaisch@woodbury.edu
- 283 Worcester Polytechnic Institute
157 West Street
Charles Morse
Worcester, MA 01609
PHONE: 508-831-5540
FAX: 508-831-5139
cmorse@wpi.edu
- 284 Wright State University
3640 Colonel Glenn Highway
Counseling And Wellness
Services
Robert Rando
Dayton, OH 45435
PHONE: 937-775-3407
FAX: 937-775-3421
robert.rando@wright.edu